

Outcome Based Education (OBE) Curriculum of Master in Port and Shipping Management

DEPARTMENT OF PORT AND SHIPPING MANAGEMENT FACULTY OF SHIPPING ADMINISTRATION (FSA)

BANGLADESH MARITIME UNIVERSITY

(2025)

AUTHOROTY OF PUBLICATION

1.	Office Port & memo	Curriculum Committee formed vide memorandum by Administrative-11/24/163 dated 28 August 2024 drafted the Shipping Management Program [Committee approved by Brandum no. BMU/Reg/Council/ Syndicate 377/2025/495 date comprises with the following members:	he curriculum of Master in by syndicate meeting vide
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- 2. After review curriculums of similar programs from several renowned universities of home and abroad a draft curriculum was prepared by the curriculum committee and submitted to the Academic Council for approval.
- 3. After incorporation of the suggestion of the Academic Council (45th meeting held on 14 January March 2025, Item no-01), the curriculum was presented to the syndicate (43th meeting held on 10 March 2025). The syndicate approved the curriculum with some amendments/suggestions.
- 4. Based on the amendment/suggestion the curriculum was finalized and published here.

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Part A

- 1. **Title of the Academic Program:** Master in Port and Shipping Management
- 2. Name of the University: BSMR Maritime University, Bangladesh
- 3. Vision of the University:

The vision of the University is to promote and create a learning environment for higher maritime education with excellence, through state- of- the- art facilities and gadgets, competent faculty and staff, expanded frontier of research based knowledge and international standards supportive of the new horizons in diverse fields.

4. Mission of the University:

The mission of the university to

- i. Produce skilled human resources in the maritime sector,
- ii. ensure higher education and research of global standards and
- iii. contribute to the national economic development through innovation of modern and up-to-date technology.

5. Name of the Program Offering Entity (Department/Faculty/Institute):

Department of Port and Shipping Management / Faculty of Shipping Administration.

6. Vision of the Program Offering Entity:

Our vision is to be a globally recognized centre of excellence in maritime education, producing graduates who are well-prepared to drive positive change in the port and shipping industry.

7. Mission of the Program Offering Entity:

M1: Our mission is to empower future leaders in the maritime industry with knowledge, skills and values that promote excellence in port and shipping management.

M2: We are committed to providing a comprehensive education that fosters innovation, sustainability and a global perspective.

M3: Through Outcome Based Education (OBE), we aim to equip our students with practical and theoretical insights, ensuring they become adept at addressing complex challenges in the maritime sector.

8. Objectives of the Program Offering Entity:

- a. Plan, organize and control the port, terminal, depots etc.
- b. Manage shipping and shipping ancillary business.
- c. Execute strategic maritime decision.
- d. Design transportation routes and logistics.
- e. Manage supply chain and logistics activities in different companies.

9. Name of the Degree: Master

10. **Description of the Program:**

The Department of Port and Shipping Management started its journey from the very inception of this university under the Faculty of Shipping Administration. The department is committed to providing an excellent teaching and learning environment. Global standard curriculums are followed to impart quality education by qualified and competent teachers. Graduates of this department will get a unique opportunity to develop their careers in the different areas of the job market like domestic and foreign ports, terminals and inland ports, university teaching and research, shipping companies, commercial organizations, freight forwarding companies etc.

Master in Port and Shipping Management (MPSM) is an 18-month industry attractive post-graduate program under the Department of Port and Shipping Management. The program is designed with theoretical courses, case studies, and a dissertation/thesis. In addition to academic coursework, the student is required to partake in a field trip or study tour during the initial two semesters of their academic program. There are sixty credits in the curriculum total, divided into three (26-week) semesters:

i.	Classes	15 weeks
ii.	Mid Term Examinations	02 week
iii.	Preparatory Leave	02 weeks
iv.	Term Final Examination	03 weeks
V.	Recess	04 weeks

11. Graduate Attributes:

Domain	Level Descriptors
Fundamental	Deep understanding of the maritime industry: Graduates possess an in-depth knowledge of maritime economics, markets, international law, and the regulations that govern the industry.
	Competency in port and shipping operations: The individual will possess extensive knowledge and experience in port operations, cargo handling, chartering (both dry and tanker), and supply chain management.
Social	Communication skills: Graduates can effectively engage with a wide range of stakeholders in the industry.
Personal	Soft Skill: Graduates will develop good communication and interpersonal skills to enable them to excel in the people-oriented field of port and shipping.
Thinking	Research Skill: Graduates will acquire proficient research abilities and the capacity to analyze information critically.
	Advanced analytical skills: Courses in maritime analytics will equip graduates to utilize data to improve efficiency and decision-making within the industry.

12. Program Educational Objectives (PEOs):

PEO 1: An ability to apply the knowledge of business and science in the field of port and shipping management

PEO 2: An ability to formulate maritime problems and develop practical solutions

PEO 3: An ability to work effectively in teams and provide leadership

PEO 4: An ability to effectively communicate orally, graphically and in writing

PEO 5: An understanding of managerial, professional and ethical responsibility

13. Program Learning Outcomes (PLO):

I. PLO-1 Maritime Logistics knowledge

II. PLO-2: Shipping Operations and Management

III. PLO-3: Business Problem Analysis

IV. PLO-4: Critical Decision Making

V. PLO-5: Logistics and the society

VI. PLO-6: Digitalization and Sustainability

VII. PLO-7: Ethics and Morality

VIII. PLO-8: Individual work and teamwork

IX. PLO-9: Adaptability to Change

X. PLO-10: Legal Knowledge of Maritime Affairs

14. Mapping Mission of the University with PEOs

PEOs	Mission 1	Mission 2	Mission 3
PEO 1	✓		✓
PEO 2		✓	
PEO 3		✓	✓
PEO 4	√		✓
PEO 5	✓	✓	

15. Mapping PLOs with PEOs

PLOs	PEO 1	PEO 2	PEO 3	PEO 4	PEO 5
PLO 1	✓	✓			✓
PLO 2	✓	✓			✓
PLO 3	✓	✓			✓
PLO 4		✓	✓		
PLO 5	✓				✓
PLO 6	✓				
PLO 7					✓
PLO 8			✓	✓	
PLO 9		✓			
PLO 10	✓				✓

16. Mapping courses with the PLOs

Course Code & Name				PLOs						
	1	2	3	4	5	6	7	8	9	10
MPSM 5101 Maritime Economics and Market Analysis	✓	✓	✓	✓				✓		
MPSM 5103 Maritime Human Resource Management	√				✓		√	✓	√	
MPSM 5105 International Law and Maritime Conventions		✓								✓
MPSM 5107 Advanced Research Methodology				✓			√	✓	√	

MPSM 5109 Port Operations and Management	✓	✓			✓	√				
MPSM 5111 Case Study	✓	✓	✓	✓						✓
MPSM 5201 Multimodal Transportation & Logistics	✓	✓			✓	✓				
MPSM 5203 Maritime analytics	✓	✓	✓	✓		✓				
MPSM 5205 Digitalization and Automation in Port and Shipping	✓	✓				✓			✓	
MPSM 5207 Dry Cargo Trading & Chartering	✓	✓			✓				✓	
MPSM 5209 Applied Supply Chain Management	✓		✓	✓			✓		✓	
MPSM 5301 Shipping and Port Finance		✓	✓	✓			✓			
MPSM 5303 Tanker Chartering and Operations	✓	✓			✓				✓	
MPSM 5305 Marine Insurance and Practice	✓	✓					✓		✓	✓
MPSM 5307 Marine Environment Management and Sustainability		✓				✓	✓	✓	√	
MPSM 5104 Field Trip (Internal) - I	✓	✓						✓		
MPSM 5202 Field Trip (Internal / Overseas)-II	✓	✓						✓		
MPSM 5102 Thesis – Part I	✓	✓		✓		✓	✓	✓	✓	✓
MPSM 5204 Thesis – Part II	✓	✓		✓		✓	✓	✓	✓	✓
MPSM 5302 Thesis-Part III	✓	√		✓		✓	✓	√	✓	✓

Part B

17. Structure of Curriculum

a) **Duration of the program:** Years: 1.5 (18 months), Semesters: 3

b) Admission Requirements:

Every applicant must fulfil the admission requirements as prescribed by BSMRMU. The minimum requirements for admission into the program are:

- I. Applicants must hold a Bachelor's degree in any field. Preference will be given to candidates from Maritime, Science, Business, or Engineering backgrounds from any recognized university.
- II. Applicants from non-maritime backgrounds will be required to complete a one-month foundation course in Port and Shipping Management at BSMRMU. The course will commence subject to a minimum enrollment of 10 students.
- III. Applicants with general education must have at least a second division or CGPA of 2.25 in all public examinations.
- IV. Applicants with GCE qualifications must have passed at least five subjects in O-Level, including Mathematics, and at least two subjects in A-Level. Applicants with more than two 'D' grades in O-Level or more than one 'D' grade in A-Level will not be eligible for admission.
- V. Applicants with at least one year of work experience in the shipping industry will be exempted from the foundation course.

c) Total minimum credit requirement to complete the program:

According to BNQF (part B) for Higher Education:

Degree requirements are as follows:

- i. Passing all courses with a minimum Cumulative Grade Point Average (CGPA) of 2.50 (C+) on a 4.00-point grading scale at the end of the program.
- ii. Completion of Dissertation with a minimum grade of 2.50 (C+).
- d) Total class weeks in a Year/semester: 26 weeks.
- e) **Minimum CGPA requirements for graduation:** Scoring a CGPA 2.50 or above.

f) Maximum academic years of completion: 3 years.

g) Category of Courses:

General Education Courses:

I. MPSM 5107 Advanced Research Methodology

Core Courses:

- i. MPSM 5101 Maritime Economics and Market Analysis
- ii. MPSM 5105 International Law and Maritime Conventions
- iii. MPSM 5109 Port Operations and Management
- iv. MPSM 5201 Multimodal Transportation and Logistics
- v. MPSM 5205 Digitalization and Automation in Port and Shipping
- vi. MPSM 5207 Dry Cargo Trading & Chartering
- vii. MPSM 5301 Shipping and Port Finance
- viii. MPSM 5303 Tanker Chartering and Operations
- ix. MPSM 5305 Marine Insurance and Practice

Allied courses:

- i. MPSM 5103 Maritime Human Resource Management
- ii. MPSM 5203 Maritime Analytics
- iii. MPSM 5209 Applied Supply Chain Management
- iv. MPSM 5307 Marine Environment Management and Sustainability

Capstone courses:

- i. MPSM 5111 Case Study
- ii. MPSM 5104 Field Trip (Internal) I
- iii. MPSM 5202 Field Trip/ Industrial Visit -II (Overseas)
- iv. MPSM 5102 Thesis Part I (Research Proposal)
- v. MPSM 5204 Thesis Part II
- vi. MPSM 5302 Thesis Part III

18. Year/ Level/Semester/Term wise distribution of courses

a) First Semester courses

Semester 1									
SI	Subject	Course Title	Credit	Contact					
No.	Code			Hours					
1.	MPSM 5101	Maritime Economics and Market Analysis	3	42					
2.	MPSM 5103	Maritime Human Resource Management	3	42					
3.	MPSM 5105	International Law and Maritime Conventions	3	42					
4.	MPSM 5107	Advanced Research Methodology	3	42					
5.	MPSM 5109	Port Operations and Management	3	42					
6.	MPSM 5111	Case Study	2	28					
7.	MPSM 5102	Thesis – Part I (Research Proposal)	1						
8.	MPSM 5104	Field Trip (Internal) - I	1	2-3 days					
Sub To	otal	1	19						

Semes	Semester 2								
SI No.	Subject	Course Title	Credit	Contact					
	Code			Hours					
1.	MPSM 5201	Multimodal Transportation & Logistics	3	42					
2.	MPSM 5203	Maritime analytics	3	42					
3.	MPSM 5205	Digitalization and Automation in Port and Shipping	3	42					
4.	MPSM 5207	Dry Cargo Trading & Chartering	2	28					
5.	MPSM 5209	Applied Supply Chain Management	3	42					
6.	MPSM 5202	Field Trip (Internal / Overseas)-II	1	2-3 days					
7.	MPSM 5204	Thesis – Part II	3	42					
Sub To	otal		18						

Third Semester courses

Semes	ter 3			
SI No.	Subject	Course Title	Credit	Contact
	Code			Hours
1.	MPSM 5301	Shipping and Port Finance	3	42
2.	MPSM 5303	Tanker Chartering and Operations	2	28
3.	MPSM 5305	Marine Insurance and Practice	3	42
4.	MPSM 5307	Marine Environment Management and Sustainability	3	42
5.	MPSM 5302	Thesis – Part III	8	
Sub To	otal		19	
Total			56	

Part C

19. Course Description by Semester

First Semester

MARITIME ECONOMICS AND MARKET ANALYSIS

PART A

1. Course Code: MPSM 5101	1.	Course	Code:	MPSM	5101
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- 2. Course Title: Maritime Economics and Market Analysis
- **3.** Course Type: Core
- **4.** Year/Semester: Semester 1
- **5.** Academic Session:
- **6.** Course Teacher/Instructor: To be assigned
- 7. Prerequisite (if any): N/A
- **8.** Credit value: 3
- **9.** Contact Hours: 42
- **10.** Total Marks: 100

11. Rationale of the Course:

The course provides students with a specialized understanding of the maritime industry's economic dynamics and market forces. It aims to bridge theoretical concepts with practical applications to prepare students for careers in various fields of the maritime industry. By studying maritime economics, global trade patterns, shipping market dynamics, cargo transport economics, safety

regulations and digitalization trends students gain insights into the complexities of the maritime sector and develop the skills needed to navigate its challenges. Overall, the course equips students with the knowledge and analytical tools necessary to contribute effectively to the efficient and sustainable management of maritime logistic systems.

12. Course Objectives:

The course objectives for Maritime Economics and Market Analysis aim to equip students with a deep understanding of the economic dynamics within the maritime industry. Students will explore the nuances of maritime economics, distinguishing it from traditional microeconomics and macroeconomics, and analyze both classical and modern trade theories in the context of maritime trade. They will delve into global trade patterns, including historical trends and regional variations, and gain insights into the cyclical nature of shipping markets. By interpreting factors influencing shipping rates, vessel investments, and financial management strategies, students will develop skills in navigating the complexities of shipping markets. Additionally, they will examine the economics of cargo transport, port operations, and regulatory compliance, addressing safety and environmental concerns. With a focus on emerging technologies, such as digitalization and automation, students will assess their impact on maritime operations and develop analytical and problem-solving skills essential for careers in shipping, port management, and logistics.

13. Course Learning Objectives (CLOs):

Students will be able to:

- **CLO 1**: understand and relate micro and macro-economic principles with four aspects of international maritime transport: the demand, the supply, the market and the strategy
- **CLO 2:** analyze the economics of shipping, port and supporting services in the maritime industry and maritime safety and environment regulations
- CLO 3: forecast the demand and supply of maritime transport
- CLO 4: determine the maritime transport freight and port pricing
- **CLO 5:** apply and analyze the impact of automation and digitalization technology in the era of maritime industry 4.0

14. Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	Ethics and	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1	✓		✓	✓						
CLO 2	✓	✓								✓
CLO 3	✓			√					√	
CLO 4	√			√	√					
CLO 5			√			√			√	

PART B

15. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Topic	Teaching-	Assessment	CLOs
		Learning	Strategy	
		Strategy		
1	Introduction to Maritime Economics			
	Definition of maritime economics; Maritime	Lecture,	Quiz	CLO1
	economics vs Microeconomics,	independent		
	Macroeconomics; scope of maritime	reading, learning		
	economics;	from web-based		
		resources		

	International trade: Need for trade, Classical			
	trade theories and their limitations, New trade			
	theories (demand-based, scale-economics &			
	national competitive advantage theory)			
	Globalization, Trade and development			
2	Demand for maritime transport:			
	Demand for shipping services, Factors			
	influencing the demand, Concept of elasticity,	Lecture,		
	Maritime demands for natural resources,	Class Discussion	Assignment/	CLO1
	primary materials and manufactured		Group	&
	products, Relationship between sea trade and		Project	CLO 3
	economic development, Globalized			
	production and consumption, Changes in			
	maritime transport demand, National			
	maritime dependence factor.			
3	Supply of maritime Transport:			
3	Supply of maritime Transport: Role of sea transport in trade, Supply of ships,	Lecture,	Quiz/	
3		Lecture, Group	Quiz/ Assignment	CLO1,
3	Role of sea transport in trade, Supply of ships,	,		CLO1, 2 & 4
3	Role of sea transport in trade, Supply of ships, Factors contributing to the supply. The	Group		,
3	Role of sea transport in trade, Supply of ships, Factors contributing to the supply. The Westline theory, Geographical distribution of	Group		,
3	Role of sea transport in trade, Supply of ships, Factors contributing to the supply. The Westline theory, Geographical distribution of seaborne trade World Marchant fleet,	Group		,
3	Role of sea transport in trade, Supply of ships, Factors contributing to the supply. The Westline theory, Geographical distribution of seaborne trade World Marchant fleet, Maritime transport productivity,	Group		,
3	Role of sea transport in trade, Supply of ships, Factors contributing to the supply. The Westline theory, Geographical distribution of seaborne trade World Marchant fleet, Maritime transport productivity, Optimization of ship's carrying capacity,	Group		,
4	Role of sea transport in trade, Supply of ships, Factors contributing to the supply. The Westline theory, Geographical distribution of seaborne trade World Marchant fleet, Maritime transport productivity, Optimization of ship's carrying capacity, Productivity and structural changes in	Group		,
	Role of sea transport in trade, Supply of ships, Factors contributing to the supply. The Westline theory, Geographical distribution of seaborne trade World Marchant fleet, Maritime transport productivity, Optimization of ship's carrying capacity, Productivity and structural changes in maritime transport	Group		,
	Role of sea transport in trade, Supply of ships, Factors contributing to the supply. The Westline theory, Geographical distribution of seaborne trade World Marchant fleet, Maritime transport productivity, Optimization of ship's carrying capacity, Productivity and structural changes in maritime transport Shipping Market Economics:	Group		,
	Role of sea transport in trade, Supply of ships, Factors contributing to the supply. The Westline theory, Geographical distribution of seaborne trade World Marchant fleet, Maritime transport productivity, Optimization of ship's carrying capacity, Productivity and structural changes in maritime transport Shipping Market Economics: Shipping market model -the freight market,	Group Discussions	Assignment	2 & 4
	Role of sea transport in trade, Supply of ships, Factors contributing to the supply. The Westline theory, Geographical distribution of seaborne trade World Marchant fleet, Maritime transport productivity, Optimization of ship's carrying capacity, Productivity and structural changes in maritime transport Shipping Market Economics: Shipping market model -the freight market, freight derivative market, Sale and purchase	Group Discussions Lecture,	Assignment	2 & 4 CLO1,

5	Shipping economics and company			
	economics			
	Economics of scale & its application in	Lecture,	Quiz	
	shipping, Fuel economy, and Economics of	Case Study,		CLO 1
	port location. Costs, revenue and cash flow,	Exercise		CLO 4
	Cost of running ships, Capital cost of the ship,			CLO 5
	return and Shipping company economics			
6	Transport of bulk and specialized cargoes			
	Principles of bulk transport, Bulk fleet, Bulk			
	trades, Liquid bulk transport, Crude oil trade,	Lecture,	Presentation	CLO4
	Oil product trade, major and minor dry bulk	Visual Aid		
	trade			
7	Transport of general cargo			
	Origin of liner service, Economic principles			
	of liner operation, Liner shipping routes,	Lecture	Assignment	CLO
	Pricing of liner service, Alliance, Operational	Class Discussions		1, 2 &
	challenges.			4
8	Port Economics			
	Port systems, Port and shipping, Port assets,	Lecture	Group Study	CLO1
	Port pricing, Port investment & development			CLO2
				CLO4
9	Economics of supporting services for			
	maritime transport			
	Seafarers service market, Ship registration	Lecture	Quiz	CLO1
	market, Insurance service market,	Case-study		CLO2
	Intermediary service market, Maritime fuel			CLO4
	and bunkering market			
10	Economics of maritime safety and			
	environment regulations			

	Nature of maritime safety and environmental	Lecture	Group	CLO1
	issues, Risk-based safety and environmental		Presentation	CLO2
	issues, Optimization of environmental			
	standards, New environmental agendas and			
	Emission control methods			
11	Digitalization and automation and			
	maritime transport			
	Digitization, digitalization and digital	Lecture	Quiz	
	transformation, Digitalization and	Case study		CLO1
	programmability of maritime activities,			CLO5
	Impact of digitalization on shipping and port,			
	Smart port, smart shipping and the 4 th sea			
	transport revolution			
12	Market analysis			
	Maritime forecasting, key elements of	Lecture	Quiz	CLO1
	forecasting, market research & forecast	exercise		CLO3
	methodologies, freight rate forecasting,			
	analytical techniques and forecasting			
	problems			

PART C

16. Assessment and Evaluation

Mapping Course Learning Outcomes (CLOs) with the Teaching-Learning & Assessment Strategy:

CLOs	Teaching-Learning Strategy	Assessment Strategy
CLO 1	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Term, Case Solving, Final Examination
CLO 2	Lecture, Effective Class Discussions, Presentations, Group Work	Written Examination, Quiz test, Assignment, Final Examination

CLO 3	Lecture, Effective Class Discussions, Presentations, Group Work	Final Examination, Presentation, Team Work, Case Solving, Brain Storming
CLO 4	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Mid Term, Final Examination
CLO 5	Lecture, Effective Class Discussions, Presentations, Group Work	Assignments, Class Test, Presentation, Written Examination, Final Examination

ASSESSMENT PATTERN

Continuous Assessment – Breakup [40 marks]

Bloom's Criteria	Attendance (05)	Class Test/Quiz (10)	Assignment/Term Paper (05)	Class Participation (05)	Mid Exam (15)
Remember	05				
Understand		03	02	03	05
Apply		03			05
Analyze		02	03		05
Evaluate		02			
Create				02	

Semester End Exam (SEE) – 60 marks

Bloom Criteria	Score for the Test
Remember	07
Understand	08
Apply	15
Analyze	15
Evaluate	07
Create	08

Marks Distribution:

Grades will be calculated as per the university grading structure and individual student will be evaluated based on the following criteria with respective weights:

Class attendance	05%
Class Participation/Observation	05%
Assignment/Term paper	05%
Quizzes/Class Test	10%
Mid-term Examination	15%
Final Examination	60%
Total	100%

PART D

17. Learning Materials

Text:

- a) Stopford Martin, Maritime Economics, Routledge Taylor & Francis Group.
- b) Ma Shuo, Economics of Maritime Business, Routledge Maritime Masters
- c) Review of Maritime Transport by UNCTAD

MARITIME HUMAN RESOURCE MANAGEMENT

PART A

1. Course Code: MPSM 5103

2. Course Title: Maritime Human Resource Management

3. Course Type: Allied

4. Year/Level/Semester/Term: 1st Semester

5. Academic Session:

6. Course Teacher/Instructor: To be nominated

7. Prerequisite (if any): None

8. Credit value: 3

9. Contact Hours: 42

10. Total Marks: 100

11. Rationale of the Course:

The course aims at developing a basic understanding in the students of the issues relating to procurement, development, appraisal, compensation, integration etc. of human resources for their optimum utilization and productivity in the organization in the context of the dynamic maritime business environment. Human resource management (HRM) views people as organizational assets and internal customers and works to create job satisfaction and employee efficiency and effectiveness. HRM concentrates on internal sources of competitive advantage. It regards people as an organization's most important asset. The Department of Human Resources (HR) communicates with employees and adapts the organization's culture and structure to their needs—for example, in negotiating with unions or re-engineering processes.HR leads the employment life cycle, from attracting and hiring the right employees to facilitating performance reviews and eventually processing terminations.

12. Course Objectives:

- Effectively manage and plan key human resource functions within organizations.
- Examine current issues, trends, practices, and processes in HRM.
- Contribute to employee performance management and organizational effectiveness.

13. Course Learning Outcomes:

Students who undertake this course will be able to:

- **CLO 1** Demonstrate an understanding of key terms, theories/concepts and practices within the field of HRM
- **CLO 2** Understands the meaning of human resource management as well as maritime human resources, the concept of the crew and manning a vessel, and the structure of the world maritime labour market.
- **CLO 3** Understand and analyze the fundamental processes of managing human resources in general, and more particularly in the maritime environment.
- **CLO 4** Compare and evaluate strategies for managing maritime human resources, both on board and ashore.

14. Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1					~					
CLO 2	~				√					
CLO 3	✓				√					
CLO 4	✓	√								

PART B

15. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Topic	Teaching- Learning Strategy	Assessment Strategy	Correspon ding (CLOs)
1	Introduction to Maritime HR: The	Lecture,	Assignment,	CLO 1
1	development of HRM, The concept of	discussion	Assignment,	CLOT
	MHRM, HRM at work, The changing	discussion		
	environment of HRM, The changing			
	role of HRM, HR manager's			
	proficiencies, HRM as a profession.			
2	Organizational considerations in	Lecture,		CLO 1
_	managing human resources:			0201
	Organization structures, the HR			
	department in an organization, line and			
	staff aspects of HRM, and line			
	manager's human-related duties.			
3	Strategic HRM: The strategic	Lecture,	class test/quiz	CLO 1,
	management process, human resource			CLO 2,
	management's role in creating			CLO 4
	competitive advantage, HRM's			
	strategic roles in creating the strategic			
	HRM system.			
4	Job Analysis: Methods for collecting	Lecture	class test/quiz,	CLO 1,
	information relating to job analysis,		Assignment,	CLO 4
	preparing job descriptions, methods and		Presentation	
	implications of job specifications.			
5	Maritime HR planning and	Lecture,		CLO 1,
	recruitment: The recruitment and	discussion		CLO 2,
	selection process, planning and			CLO 4
	forecasting, effective recruiting,			
	internal sources of candidates, and			

	external sources of candidates,			
	developing and using application forms.			
6	Testing and selection: The steps in the	Lecture,	Assignment,	CLO 1,
	recruitment and selection process,	discussion	Presentation	CLO 3
	interviewing candidates, features of			
	interviewing, and factors undermining			
	the interview's usefulness.			
7	Job Evaluation: The reasons for job	Lecture,	Class test	CLO 1,
	evaluation schemes, problem areas,	independent		CLO 3
	procedure, techniques, non-analytical	reading,		
	methods, analytical methods and other	learning from		
	methods.	web-based		
		resources		
8	Training and Development:	Lecture,		CLO 1,
	Orientation of new employees, the	interactive		CLO 3,
	purpose of training, the identification of	Q&A,		CLO 4
	the need for training, types of training,	independent		
	the training process, management	reading,		
	development, evaluating the training	learning from		
	effort and training methods.	web-based		
		resources		
9	Performance Evaluation: Objectives	Lecture,	Written	CLO 1,
	of performance evaluation programs,	interactive	examination,	CLO 3,
	methods, feedback on evaluation and	Q&A,	presentation,	
	improving performance.	independent	Assignment	
		reading,		
		learning from		
		web-based		
		resources		
10	Career development: Phases of career	Lecture,		CLO 1,
	development, career development	discussion,		CLO 3,

11	programs for special groups, personal career development, succession planning and management. Maritime Career development: Phases of maritime career development, career development programs for special groups (marine), personal career development, succession planning and management. Compensations: Pay plans pay for	Lecture, group discussion, case-study	Written examination, presentation, Assignment	CLO 1, CLO 3,
12	Compensations: Pay plans, pay for performance, financial incentives, Benefits and services.	Lecture, case study, learning from web-based resources		CLO 1, CLO 2
13	Safety and health management: Concepts, programs, occupational diseases and their preventive measure.	Lecture, learning from web-based resources	Written examination, presentation, Assignment	CLO 2, CLO 3
14	Legal considerations in HRM in Bangladesh: Labor legislations and constitutions of Bangladesh, articles affecting government employment, laws related to wages, working hours, condition of services and employment, laws related to quality and empowerment of women, laws related to sexual harassment to women at work.	Case study, independent reading, learning from web-based resources		CLO 3,
15	Legal considerations in MHRM in Bangladesh: Labor legislations and constitutions of Bangladesh, articles affecting government employment, laws related to wages, working hours,	Discussion, Interactive Q&A	Presentation, Assignment	CLO 1, CLO 3

condition of services and employment,		
laws related to quality and		
empowerment of women, laws related		
to sexual harassment to women at work.		

PART C

16. Assessment and Evaluation

Mapping Course Learning Outcomes (CLOs) with the Teaching-Learning & Assessment Strategy:

CLOs	Teaching-Learning Strategy	Assessment Strategy
CLO 1	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Term, Case Solving, Final Examination
CLO 2	Lecture, Effective Class Discussions, Presentations, Group Work	Written Examination, Quiz test, Assignment, Final Examination
CLO 3	Lecture, Effective Class Discussions, Presentations, Group Work	Final Examination, Presentation, Team Work, Case Solving, Brain Storming
CLO 4	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Mid Term, Final Examination

ASSESSMENT PATTERN

Continuous Assessment – Breakup [40 marks]

Bloom's Attendance Class Criteria (05) Test/Quiz (10	Assignment/Term Paper (05)	Class Participation (05)	Mid Exam (15)	
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Remember	05				
Understand		03	02	03	05
Apply		03			05
Analyze		02	03		05
Evaluate		02			
Create				02	

Semester End Exam (SEE) – 60 marks

Bloom Criteria	Score for the Test
Remember	07
Understand	08
Apply	15
Analyze	15
Evaluate	07
Create	08

Marks Distribution:

Grades will be calculated as per the university grading structure and individual student will be evaluated based on the following criteria with respective weights:

Class attendance	05%
Class Participation/Observation	05%
Assignment/Term paper	05%
Quizzes/Class Test	10%
Mid-term Examination	15%
Final Examination	60%
Total	100%

PART D

17. Recommended Book:

i.	DeCenzo, David A. & Robbins, Stephen P., Fundamentals of Human Resource
	Management
ii.	Aswathappa K (2009); Human Resource Management: Text and Cases; Tata McGraw
	Hill.
iii.	Dressler (2009); Human Resource Management, 11th Ed. Pearson Education.

INTERNATIONAL LAW AND MARITIME CONVENTIONS

PART A

1.	Course Code: MPSM 5105
2.	Course Title: International Law and Maritime Conventions
3.	Course Type: Core
4.	Year/Semester: 1 st semester
5.	Academic Session:
6.	Course Teacher/Instructor: To be nominated
7.	Prerequisite (if any): N/A
8.	Credit value: 3

11. Rationale of the Course:

9. Contact Hours: 42

10. Total Marks: 100

Shipping and Maritime affairs are governed by various national and international laws. It's vital to study the laws and have knowledge for effective application.

12. Course Objectives:

- To have a clear understanding of various Maritime Laws, admiralty jurisdiction and law-making procedures in Bangladesh.
- To understand and have knowledge of various International Conventions, and maritime commercial laws & acquire basic legislative drafting skills

13. Course Learning Objectives (CLOs):

Students will be able to:

- **CLO 1**: Have thorough knowledge of the legal framework of international maritime affairs, related to shipping and advanced knowledge of the Bangladesh Maritime Laws, rules and framework in the field of the maritime sector
- **CLO 2:** Develop the student's ability to see the practical effects and make comparative analyses of different sets of regulations within the complex field of maritime Law
- **CLO 3:** Have in-depth knowledge of maritime law related Marchant Shipping Ordinance/Act/maritime commercial activity
- **CLO 4:** Understand and apply advanced legal theory and methods in the area.

14. Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1										✓
CLO 2										√
CLO 3										√
CLO 4										✓

PART B

15. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Topic		Teaching-learning	Assessment	Corresponding
			Strategy	Strategy	CLOs
Content	Introduction to	Maritime			
1	Law and IMO				
Week 1	Process:	urisdiction	Lecture PP Presentation Face-to-face learning	-	CLO 1
	convention protocols, amendme • Stages making: drafting, and imple • Role of states legislative	ns, and nts. of law-Proposal, adoption, ementation. member in the exprocess.			
Content 2	United Convention on t	Nations the Law of			

	the Sea (UNCLOS)			
Week 2	United Nations Conference	Class lecture	Class	CLO 1
	on Law of the Sea UNCLOS	Discussions,	Test/Quiz,	
	I, II, III.	Assignment	Assignment,	
	Baseline, Internal waters	Self-directed	Discussion	
	and territorial sea. Strait	learning		
	used for Navigation,			
	Archipelagic States,			
	Contiguous zone,			
	Continental shelf, Exclusive			
	Economic Zone, Innocent			
	and Transit passage,			
	Fisheries, Land-lock and			
	geographically			
	disadvantaged states			
Week 3	The High Seas: Legal Status	Class Lecture,	Formative	CLO 2
	of the Sea, Freedoms of	Discussions	Class	
	High Seas,	Case-Based	Test/Quiz,	
	Nationality of Ships, Legal	learning	Assignment	
	Status of Ships on the High			
	Seas. Naval Ships,			
	Nationality, Registration			
	and ownership of the ship,			
	The concept of Genuine			
	link, Dual registry status			
Content	Settlement of Maritime			
3	disputes			
Week 4	Settlement of disputes, The	Lecture	Class	
	International Tribunal for	Presentation	Test/Quiz,	
	the Law of the Sea (ITLOS),	Discussion,	Assignment,	

	The International Court of	Case study		
	Justice (ICJ), Arbitration,			
	and Other Forms of			
	Alternative Dispute			
	Resolution (ADR)			
Content	Marine Pollution			
4	Prevention			
Week 5	International Convention for	Group Work	Class Test	CLO 3
	the Prevention of Pollution	Lecture	Assignment	
	from Ships 1973 and			
	Protocol 1978 as amended			
	(MARPOL 73/78),			
	Background history, rules			
	and requirements under			
	MARPOL convention,			
	Special Area, Annexes and			
	equipment to prevent			
	pollution, SOPEP			
Content	Prevention of Pollution by			
5	Waste			
Week 6	International Convention on	Effective Class	Mid-term	CLO 2 & 3
	the Prevention of Marine	Discussions	Exam	
	Pollution by Dumping of			
	Waste and other Matters,			
	1972 and Protocol 1996 as			
	amended.			
Week 7	Carriage of Goods	Effective Class		CLO 3
	The Law of Contract and	Discussions		
	relevant legal principles,			

Act, Hague-Visby Rules, Hamburg Rules, Rotterdam Rules, Seaworthiness of vessels, etc. Content National law and Ordinance Week 8 The Bangladesh Merchant Shipping Ordinance, 1983; Inland Shipping Ordinance, 19876; Bangladesh Flag Protection Ordinance, 1982; Port Acts and Regulations. Content Ship Recycling Week 9 Hong Kong International Class lecture Discussions Environmentally Sound Recycling of Ships, 2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement Content Maritime Safety		Carriage of Goods by Sea		
Hamburg Rules, Rotterdam Rules, Seaworthiness of vessels, etc. Content National law and Ordinance Week 8 The Bangladesh Merchant Shipping Ordinance, 1983; Inland Shipping Ordinance, 1976; Bangladesh Flag Protection Ordinance, 1982; Port Acts and Regulations. Content Ship Recycling 6 Class lecture Discussions Convention for the Safe and Environmentally Sound Recycling of Ships, 2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement				
Rules, Seaworthiness of vessels, etc. Content National law and Ordinance The Bangladesh Merchant Shipping Ordinance, 1983; Inland Shipping Ordinance, 1986; Bangladesh Flag Protection Ordinance, 1982; Port Acts and Regulations. Content Ship Recycling Hong Kong International Convention for the Safe and Environmentally Sound Recycling of Ships, 2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement				
vessels, etc. Content National law and Ordinance Week 8 The Bangladesh Merchant Shipping Ordinance, 1983; Inland Shipping Ordinance, 1976; Bangladesh Flag Protection Ordinance, 1982; Port Acts and Regulations. Content Ship Recycling Hong Kong International Class lecture Discussions Convention for the Safe and Environmentally Sound Recycling of Ships, 2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement				
6 Ordinance Week 8 The Bangladesh Merchant Shipping Ordinance, 1983; Inland Shipping Ordinance, 1976; Bangladesh Flag Protection Ordinance, 1982; Port Acts and Regulations. Content Ship Recycling 6 Hong Kong International Class lecture Convention for the Safe and Environmentally Sound Recycling of Ships, 2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement				
6 Ordinance Week 8 The Bangladesh Merchant Shipping Ordinance, 1983; Inland Shipping Ordinance, 1976; Bangladesh Flag Protection Ordinance, 1982; Port Acts and Regulations. Content Ship Recycling 6 Hong Kong International Class lecture Convention for the Safe and Environmentally Sound Recycling of Ships, 2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement	Content	National law and		
Week 8 The Bangladesh Merchant Shipping Ordinance, 1983; Inland Shipping Ordinance, 1976; Bangladesh Flag Protection Ordinance, 1982; Port Acts and Regulations. Content Ship Recycling 6 Week 9 Hong Kong International Convention for the Safe and Environmentally Sound Recycling of Ships, 2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement				
Shipping Ordinance, 1983; Inland Shipping Ordinance, 1976; Bangladesh Flag Protection Ordinance, 1982; Port Acts and Regulations. Content 6 Week 9 Hong Kong International Convention for the Safe and Environmentally Sound Recycling of Ships,2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement				
Inland Shipping Ordinance, 1976; Bangladesh Flag Protection Ordinance, 1982; Port Acts and Regulations. Content 6 Week 9 Hong Kong International Class lecture Convention for the Safe and Environmentally Sound Recycling of Ships, 2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement	Week 8	The Bangladesh Merchant		
1976; Bangladesh Flag Protection Ordinance, 1982; Port Acts and Regulations. Content 6 Week 9 Hong Kong International Convention for the Safe and Environmentally Sound Recycling of Ships, 2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement		Shipping Ordinance, 1983;		
Bangladesh Flag Protection Ordinance, 1982; Port Acts and Regulations. Content 6 Week 9 Hong Kong International Convention for the Safe and Environmentally Sound Recycling of Ships, 2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement		Inland Shipping Ordinance,		
Ordinance, 1982; Port Acts and Regulations. Content Ship Recycling 6 Week 9 Hong Kong International Convention for the Safe and Environmentally Sound Recycling of Ships, 2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement		1976;		
Content Ship Recycling 6 Week 9 Hong Kong International Class lecture Discussions Environmentally Sound Recycling of Ships, 2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement		Bangladesh Flag Protection		
Content 6 Week 9 Hong Kong International Class lecture Convention for the Safe and Discussions Environmentally Sound Case-Based Recycling of Ships,2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement		Ordinance, 1982;		
Week 9 Hong Kong International Class lecture Convention for the Safe and Discussions Environmentally Sound Case-Based Recycling of Ships,2009. learning General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement		Port Acts and Regulations.		
Week 9 Hong Kong International Class lecture Convention for the Safe and Discussions Environmentally Sound Case-Based Recycling of Ships, 2009. learning General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement	Content	Ship Recycling		
Convention for the Safe and Environmentally Sound Recycling of Ships, 2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement	6			
Environmentally Sound Recycling of Ships,2009. General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement	Week 9	Hong Kong International	Class lecture	CLO 1 & 3
Recycling of Ships, 2009. learning General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement		Convention for the Safe and	Discussions	
General obligation, Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement		Environmentally Sound	Case-Based	
Requirements, Control, Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement		Recycling of Ships,2009.	learning	
Survey, Inspection, Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement		General obligation,		
Certification, Implication of ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement		Requirements, Control,		
ships, Consequences Violation, Dispute settlement and Relationship with other International Laws/Agreement		Survey, Inspection,		
Violation, Dispute settlement and Relationship with other International Laws/Agreement		Certification, Implication of		
settlement and Relationship with other International Laws/Agreement		ships, Consequences		
with other International Laws/Agreement		Violation, Dispute		
Laws/Agreement		settlement and Relationship		
		with other International		
Content Maritime Safety		Laws/Agreement		
	Content	Maritime Safety		

7				
Week	International Safety	Class lecture,		CLO 4
10	Management Code (ISM	PP Presentation,		
	Code)	Discussion		
	Background history, Rules			
	and requirements for the			
	safe operation of Ships and			
	for Pollution Prevention,			
	Objective, Application,			
	Safety and environmental			
	protection policy, Company			
	responsibilities & authority,			
	DPA, Master's			
	responsibility & Authority,			
	Resources and personnel,			
	Audits, Emergency			
	preparedness.			
Content	Maritime Security			
8				
Week	International Safety and Port	Class lectures,	Class	CLO 6
11	Security Code,2022.	PP Presentation,	Test/Quiz,	
	Background history, DSD,	Discussion	Assignment,	
	SSO, Ship security plan,			
	ship security Assessment,			
	CSO, Security Levels,			
	Declaration of Security,			
	Security Drills and			
	Certification			
Content	Maritime Labour			
9	Convention			
Week	The Maritime Labour	Class lecture	Quiz test	CLO 6

12 & 13	Convention, 2006 (5).	PP Presentation	Assignment	
	Purpose, Seafarer's rights,	Discussion		
	employment terms, health			
	and safety, living and			
	working conditions, medical			
	care and social security			
Content	Case Study			
10				
Week	Cases of maritime law and	Discussion	Demonstration	
14	conventions	Analysis		

PART C

16. Assessment and Evaluation

Mapping Course Learning Outcomes (CLOs) with the Teaching-Learning & Assessment Strategy:

CLOs	Teaching-Learning Strategy	Assessment Strategy
CLO 1	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Term, Case Solving, Final Examination
CLO 2	Lecture, Effective Class Discussions, Presentations, Group Work	Written Examination, Quiz test, Assignment, Final Examination
CLO 3	Lecture, Effective Class Discussions, Presentations, Group Work	Final Examination, Presentation, Team Work, Case Solving, Brain Storming
CLO 4	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Mid Term, Final Examination

ASSESSMENT PATTERN

Continuous Assessment – Breakup [40 marks]

Bloom's Criteria	Attendance (05)	Class Test/Quiz (10)	Assignment/Term Paper (05)	Class Participation (05)	Mid Exam (15)
Remember	05				
Understand		03	02	03	05
Apply		03			05
Analyze		02	03		05
Evaluate		02			
Create				02	

Semester End Exam (SEE) – 60 marks

Bloom Criteria	Score for the Test
Remember	07
Understand	08
Apply	15
Analyze	15
Evaluate	07
Create	08

Marks Distribution:

Grades will be calculated as per the university grading structure and individual student will be evaluated based on the following criteria with respective weights:

Class attendance	05%
Class Participation/Observation	05%
Assignment/Term paper	05%

Quizzes/Class Test	10%
Mid-term Examination	15%
Final Examination	60%
Total	100%

PART D

17. Learning Materials

Text:

- a. The Law of the Sea by R. RChurcill,
- b. The International Law of the Sea by R Rothwell
- c. Shipping and Environment Law (2nd Edition) by Charles
- d. Simon Baughen "Shipping Law" Cavendish Publishing

ADVANCED RESEARCH METHODOLOGY

PART A

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	Ollrce	L'Ode:	MPSM	5111/

- 2. Course Title: Advanced Research Methodology
- 3. Course Type: General Education
- **4.** Year/Semester: 1st Semester
- 5. Academic Session:
- **6.** Course Teacher/Instructor: To be nominated
- 7. Prerequisite: N/A
- **8.** Credit value: 3
- **9.** Contact Hours: 42
- **10.** Total Marks: 100

11. Rationale of the Course:

Students must understand the concepts and guidelines of research methods in conducting their thesis or any research work. This course will provide them the insights for conducting research work. Furthermore, different qualitative and quantitative research techniques will help them craft their research work and achieve research objectives.

12. Course Objectives:

The objective of this course is to introduce students to the majority of the quantitative as well as qualitative research methods used most frequently by management scholars, particularly within the domains of innovation and entrepreneurship studies. Advanced research techniques will be introduced to equip students to perform their research work in different dimensions.

13. Course Learning Objectives (CLOs):

Students will be able to:

- **CLO 1**: Describe research problems clearly and precisely.
- **CLO 2:** Develop a theoretical framework for a research project.
- **CLO 3:** Apply appropriate research design and methods.
- **CLO 4:** Conduct critical analysis of research in the various fields of business.
- **CLO 5:** Write a well-structured research proposal, demonstrating originality and ethical responsibility.

14. Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis		PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1			✓	✓						✓
CLO 2			✓	✓				✓		

CLO 3		✓	√				
CLO 4		✓	✓				
CLO 5		✓	✓		✓		

PART B

15. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Topic	Teaching-	Assessment	Corresponding
		learning	Strategy	CLOs
		Strategy		
Content	Introduction to Research			
1	Methodology			
Week 1	Introduction, Overview of research	Presentation	Quiz	CLO 1
	types: qualitative, quantitative, and	Lecture		
	mixed methods			
	Research design and framework			
Content	Formulating Research Problems			
2				
Week	• Techniques for identifying and	Lecture;	Individual/	CLO 1
3&4	formulating research questions.	Case studies	Group	
	• Defining research scope,		Assignment	
	objectives, and hypothesis.			
	• Importance of problem statement			
	and justification for research.			
Content	Literature Review			
2				

Week 5,	Purpose of Literature Review	Presentation	Assignment	CLO 2
6	Data sources	Lecture		
	Searching for literature	Group		
	Evaluating the literature	Discussions		
	Documenting the literature review			
	Research Design and			CLO 3
	Methodology			
	Types of Research			
	Designs: Descriptive,			
	exploratory, experimental,			
	etc.			
	Selecting the right research			
	design			
	Qualitative, Quantitative			
	and Mixed Method			
	Research			
Content	Sources and Collection of Data			
4				
Week 7,	Sources of data	Lecture	Class test	CLO 3
8	Primary and Secondary	Effective class	Quiz	
	Data collection method,	discussion		
	advantages, challenges	Group work		
	• Sampling Techniques:			
	Probability and non-			
	probability sampling.			
	• Selecting an appropriate			
	sample size for validity and			
	reliability.			
Content	Data Analysis Techniques	Lecture	Lab Exercise	CLO 4

5	Quantitative Data Analysis	Group Work	Quiz	CLO 3
	Descriptive statistics: Measures of			
	central tendency, dispersion, and			
	frequency.			
	Inferential statistics: Hypothesis			
	testing, chi-square, t-tests,			
	ANOVA, and regression analysis.			
	Qualitative Data Analysis			
	Coding and categorizing			
	qualitative data (thematic analysis).			
	Using software tools like NVivo			
	for qualitative data analysis.			
	• Using Software for Data			
	Analysis:			
	Introduction to SPSS, Excel, and			
	other data analysis tools.			
	Performing basic data analysis			
	using these tools.			
	D. L.Ed.			
Content	Research Ethics			
6				
Week 9,	Importance of Research Ethics;	Lecture	Presentation	CLO 5
10	How to avoid Plagiarism;	Presentation		
	Ethical Guidelines for Data			
	Collection.			
Cart	Clastin and D. Const.	T4	D (* 1	CI O 5
Content	Citation and Referencing	Lecture	Practical	CLO 5
7	• Importance of Proper	Interactive	Exercise	
Week	Citation	Activities		
11	Different citation styles			

	(APA, MLA, Chicago, Harvard). • Referencing Tools and Techniques: Using reference management software (Mendeley, Zotero, EndNote). How to correctly cite books,			
	journal articles, websites, and other sources.			
Content	Writing a Research Proposal	Lecture	Assignment	CLO 1, 2, 3 & 5
7	• Components of a Research	Presentation		
	Proposal: Title and abstract,			
Week	introduction, Literature			
12	Review, Research			
	Methodology			
	• Writing the Proposal:			
	Writing style and structure,			
	Logical Flow.			
	 Finalizing the Research Proposal 			
Content	Writing the Research Report	Lecture	Assignment	CLO 1-5
8	Structure of a Research	Presentation		
Week	Report: Introduction, methodology, results, discussion, and conclusion.			
Content		Lastyma	Dungantation	CI O 1 2 4 5
Content 9	Presenting Research • Preparing Oral	Lecture Presentation	Presentation	CLO 1, 3, 4, 5
<i>9</i>	• Preparing Oral Presentations: Crafting	1 resemation		
Week	effective presentations with			

14	PowerPoint slides.
	Preparing for Peer Review:
	improvements based on
	feedback.

16. Assessment and Evaluation

Mapping Course Learning Outcomes (CLOs) with the Teaching-Learning & Assessment Strategy:

CLOs	Teaching-Learning Strategy	Assessment Strategy
CLO 1	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Term, Case Solving, Final Examination
CLO 2	Lecture, Effective Class Discussions, Presentations, Group Work	Written Examination, Quiz test, Assignment, Final Examination
CLO 3	Lecture, Effective Class Discussions, Presentations, Group Work	Final Examination, Presentation, Team Work, Case Solving, Brain Storming
CLO 4	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Mid Term, Final Examination

ASSESSMENT PATTERN

Continuous Assessment – Breakup [40 marks]

Bloom's Criteria	Attendance (05)	Class Test/Quiz (10)	Assignment/Term Paper (05)	Class Participation (05)	Mid Exam (15)
Remember	05				
Understand		03	02	03	05
Apply		03			05
Analyze		02	03		05
Evaluate		02			
Create				02	

Semester End Exam (SEE) – 60 marks

Bloom Criteria	Score for the Test
Remember	07
Understand	08
Apply	15
Analyze	15
Evaluate	07
Create	08

Marks Distribution:

Grades will be calculated as per the university grading structure and individual student will be evaluated based on the following criteria with respective weights:

Class attendance	05%
Class Participation/Observation	05%
Assignment/Term paper	05%
Quizzes/Class Test	10%

Mid-term Examination	15%
Final Examination	60%
Total	100%

"In line with the curriculum structure, the instructor of the Advanced Research Methodology course will also deliver the Thesis- part I course, facilitating a smooth progression from research methodology to proposal development, and allowing students to apply the skills acquired in the methodology course."

PART D

17. Learning/Lecture Materials

Text:

- a. William C Emory, Business Research Methods, Richard D Irwin.
- b. Donald R Cooper, Business Research Methods 7th Ed, McGraw Hill, 2001.
- c. Krishnaswami, Ranganatha, Methodology of Research for Social Science, Himalaya, Mumbai, 2001.
- d. Anderson J. et.al, Thesis and Assignment Writing, Wiley Eastern.
- e. Research Methodology by C.R. Kothari

PORT OPERATIONS AND MANAGEMENT

PART A

1. Course Code: MPSM 5109

2. Course Title: Port Operations and Management

3. Course Type: Core

4. Year/Semester: 1st Semester

5. Academic Session:

6. Course Teacher/Instructor: To be nominated

7. Prerequisite (if any): N/A

8. Credit value: 3

9. Contact Hours: 42

10. Total Marks: 100

11. Rationale of the Course:

This course is designed to meet the growing demand for professionals equipped with the knowledge and skills to effectively manage port operations in an increasingly complex global trade environment. Ports play a critical role in facilitating trade, logistics, and economic development, making it imperative for professionals to understand the intricacies of port management, including planning, financing, pricing, safety, security, and environmental sustainability. By offering a comprehensive curriculum covering these essential aspects, the course aims to prepare students for successful careers in port management and contribute to the efficient and sustainable operation of ports worldwide.

12. Course Objectives:

This course aims to provide students with a comprehensive understanding of port operations and management. By exploring various topics such as port development, planning, pricing, operations, safety, security, environmental management, labour issues, and policy frameworks, students will develop the knowledge and skills necessary to effectively manage and optimize port facilities. The course also emphasizes the integration of technology, logistics, and global supply chains within the

context of port management, preparing students for roles in the dynamic and evolving field of port operations. Additionally, students will analyze case studies and engage in practical exercises to apply theoretical concepts to real-world scenarios, fostering critical thinking and problem-solving abilities in the domain of port management.

13. Course Learning Objectives (CLOs):

Students will be able to:

- **CLO 1**: Comprehend the critical role port plays in international trade, transport, and national & the impacts of an efficient port on seaborne trade, and national and regional economic development.
- **CLO 2:** Explain the different types of ports and the diversity of specialist port operations and understand the efficient and effective port operations, foreland & hinterland connectivity and port logistics.
- **CLO 3:** Understand the process involved in port development & planning, including infrastructure expansion, capacity optimization and strategic positioning within regional and global trade networks.
- **CLO 4:** Analyze the different forms of the ownership structure of ports and port services, Port governance policy and national and international rules and regulations.
- **CLO 5:** Knowledge and awareness of digitalization, automation, health, security, safety and environment management of a port.
- **CLO 6:** Apply various pricing strategies and revenue optimization techniques in port management, considering factors such as market demand, competition and cost structure.

14. Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

CLOs	PLO 1: Maritime Logistics Knowledge	Shipping Operations	PLO 3: Business Problem Analysis	Critical Decision	PLO 5: Logistics and the society	Digitalization	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	Adaptability	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1	✓	✓	√							

CLO 2	~	√	√				
CLO 3	√	√					
CLO 4	✓	√		✓			√
CLO 5	✓	✓			√		
CLO 6	√	✓			√		

PART B

15. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Topic	Teaching- Learning Strategy	Assessment Strategy	CLOs
1	International trade, maritime transport and Port	Lecture,		
	Introduction to Ports, Impact of Ports on economic development, International trade, Globalization, Port Location, Types of Ports, Various terminals, Stakeholders, Statutory Organizations	Lecture	Quiz test	CLO1
2	Port & terminal			
	Phases of port development, Growth in world trade, Development in terminal operations, Specialized terminals – Container Terminal, Bulk terminal, Oil Terminal, RoRO Terminal, LNG-		Written examination (short questions)	CLO2

	LPG terminal, Chemical Terminal, Cruise Terminal			
3	Port Operations			
	Port management services and operations (Nautical, Berth, transfer, yard & gate operations), Equipment, Documents, ICT, TOS, Gate operation module (Two stage gate operation), Single Window system, ASICUDA World, Port Community System,	Lecture, Exercise	Assignment	CLO2 CLO5
4	Port Planning and development			
	Objective, Capacity planning, Strategic planning- Port planning process, Approaches to port planning, Adaptive port planning, Data collection, Traffic forecasting- Forecasting method- pitfalls, Port infrastructure project evaluation, Port investment & finance	Lecture Exercise	СТ	CLO2
5	Port Performance and Productivity			
	Productivity, Performance, Berth Performance Indicators, Handling Operation Indicators, Storage, Operations Indicators, Quality of Service Indicators, Container Terminal Performance, Connectivity performance, Environmental performance	Group		CLO2
6	Port Pricing, Costs & Revenue			

	Port pricing strategies, Port and asset utilization,	Lecture	Written Exam	CLO2
	Pricing & customer management, Price	Group		
	incentives, Port pricing by port authorities,	work		
	Structure of port charges,			
7	Port Marketing and Competition			
	Port its customers, Marketing objectives, Tools,		-	
	& techniques of port promotion, Customer	Lecture		
	loyalty, Concept features and elements of port			CLO2
	competition, Inter port competition, Intra port			
	competition, Intra range competition, Port			
	competitive advantage, Determinants of port			
	competitiveness			
8	Port Policy			
	Multi-level port policy-making, National policies	Lecture	СТ	CLO4
	for ports-National port policy themes,			
	Competition policies, port related policies,			
	International port policies, Port policy issues,			
	Emission control, Dock labour			
	,			
9-10	Port governance and reform			
	Port governance (objective, tasks &	Lecture		
	configuration), Contemporary port governance			
	model (Public, Private, Public-Private &			CLO4
	Concession) Port Authority (Definition, function			
	responsibility) – Landlord, Operator &			
	Regulator, Port Authority as a cluster Manager.			
	Regulator, 1 oft Authority as a cluster ivialiager.			
11	Port Occupational Health and Safety			
	Management			

12	Port safety regulations & procedures, Risk assessment for safety management515, Risk & safety indicators, IMDG code, Accident reporting & investigation, Valuing port safety, PPE		Q&A	CLO5
12	Port Security Management Regulatory framework of port security, ISPS code- Port security risk assessment, Security plan, Security equipment, Duties & Responsivity of security personnel (PFSO, SSO), DoS, Reporting procedure, CSI, 24-hour service rules, C-TPAT, Economic evaluation of port security measures, Cyber Security in port.law	Lecture		CLO5
13	Smart Port & Green Port Smart Port / Port4.0- Definition, Driving forces, IoT, RFID, AI, Cloud Computing, Immersive technologies, Blockchain. Green Port-Definition, driving forces, elements, Challenges, EIA in ports, Causes of port environmental pollution, Environment Management Plan			

PART C

16. Assessment and Evaluation

Mapping Course Learning Outcomes (CLOs) with the Teaching-Learning & Assessment Strategy:

CLOs	Teaching-Learning Strategy	Assessment Strategy
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CLO 1	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Term, Case Solving, Final Examination
CLO 2	Lecture, Effective Class Discussions, Presentations, Group Work	Written Examination, Quiz test, Assignment, Final Examination
CLO 3	Lecture, Effective Class Discussions, Presentations, Group Work	Final Examination, Presentation, Team Work, Case Solving, Brain Storming
CLO 4	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Mid Term, Final Examination
CLO 5	Lecture, Effective Class Discussions, Presentations, Group Work	Assignments, Class Test, Presentation, Written Examination, Final Examination
CLO 6	Lecture, Effective Class Discussions, Presentations, Group Work	Final Examination, Presentation, Team Work, Case Solving, Brain Storming

ASSESSMENT PATTERN

Continuous Assessment – Breakup [40 marks]

Bloom's Criteria	Attendance (05)	Class Test/Quiz (10)	Assignment/Term Paper (05)	Class Participation (05)	Mid Exam (15)
Remember	05				
Understand		03	02	03	05
Apply		03			05
Analyze		02	03		05
Evaluate		02			
Create				02	

Semester End Exam (SEE) - 60 marks

Bloom Criteria	Score for the Test
Remember	07

Understand	08
Apply	15
Analyze	15
Evaluate	07
Create	08

Marks Distribution:

Grades will be calculated as per the university grading structure and individual student will be evaluated based on the following criteria with respective weights:

Class attendance	05%
Class Participation/Observation	05%
Assignment/Term paper	05%
Quizzes/Class Test	10%
Mid-term Examination	15%
Final Examination	60%
Total	100%

PART D

17. Learning Materials

Text:

- a. Patrick M Alderton, Port Management and Operations
- b. Maria G Burns, Port Management and Operations
- c. Port Economics, Management and Policy, Theo Notteboom Athanasios Pallis and Jean-Paul Rodrigue

d. ALAN E BRANCH AND MICHAEL ROBARTS. (2014). Elements of Shipping, Routledge, Taylor and Francis Group, London and New York.

CASE STUDY

PART A

1. Course Code: MPSM 5111

2. Course Title: Case Study

3. Course Type: Capstone

4. Year/Semester: 1st Semester

5. Academic Session:

6. Course Teacher/Instructor:

7. Prerequisite: None

8. Credit value: 2

9. Contact Hours: 28

10. Total Marks: 100

11. Rationale of the Course:

Case Study bridges the theory-practice gap by exposing students to real-world scenarios, fostering critical thinking, and developing problem-solving and decision-making skills essential for success in the maritime industry.

12. Course Objectives:

The Case Studies in Port & Shipping Management course aims to:

- Bridge theory and practice by analyzing real-world maritime challenges.
- Develop critical thinking and problem-solving skills for complex scenarios.
- Sharpen communication and collaboration through case discussions.
- Cultivate strategic thinking and ethical awareness in decision-making.
- **13.** Course Learning Outcomes (CLOs): Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

CLO 1: Analyze real-world maritime challenges using theory.

- CLO 2: Evaluate solutions and develop effective strategies for case studies.
- CLO 3: Communicate findings and recommendations clearly.
- CLO 4: Collaborate effectively in case study discussions.
- CLO 5: Apply ethical considerations in maritime decision-making.

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge on Maritime affairs
CLO 1	√	>								
CLO 2		>	>	>						
CLO 3					\					
CLO 4								√		_
CLO 5							✓			

Part B:

14. Example of case study: Can be completed individually or in team.

- 1. An investigation into the factors militating against the growth of transit trade through the ports of Ghana: A case study of Takoradi Port
- 2. An evaluation of equipment-holding capacity of private stevedores in the Port of Tema and its effects on cargo-handling performance
- 3. Examination of the role of ports in the oil and gas industry: A case study of Takoradi Port
- 4. Port marketing: How customer relationship management can improve a port's end-to-end marketing activities
- 5. Analysis of the optimization and expansion for Pontianak Port to handle the expected increase in container traffic
- 6. Outsourcing practice at Indonesia Port Corporation II: Problems and solutions from a human

resources perspective Maldives

- 7. Study of equipment usage and maintenance in Maldives Ports Limited
- 8. Correlation between motivation and worker efficiency at Maldives Ports Limited
- 9. Hosting an e-service model in Malé Commercial Harbour
- 10. Port access to foreign-flagged fishing vessels in Namibia
- 11. A study of the impact of equipment availability on the operational efficiency in the Bulk and Break Bulk Terminal at the Port of Walvis Bay
- 12. An investigation into whether the Port of Walvis Bay infrastructure is sufficient for the influx of the motor vehicle industry
- 13. The effect of crane allocation ship turnaround time: Empirical evidence from Dar es Salaam Port
- 14. The effectiveness of dwell time reduction measures in Dar es Salaam Port
- 15. Introduction of privately owned inland clearance depots as a means to decongest

Dar es Salaam Port

Part C

15. Assessment and Evaluation

Mapping Course Learning Outcomes (CLOs) with the Teaching-Learning & Assessment Strategy:

CLOs	Teaching-Learning Strategy	Assessment Strategy
CLO 1	- Case study selection covering diverse port & shipping issues.	- Written case study analyses requiring application of theory to identify key challenges.
	- Interactive lectures on key concepts & terminology.	- Class participation in discussions demonstrating understanding and theoretical connections.
	- Case analysis discussions focusing on core issues and theoretical application.	
CLO 2	- Case study discussions exploring various solutions and their effectiveness.	- Written case study analyses proposing and evaluating solutions with justification.
	- Guest speaker insights on real-world strategies.	- Case study presentations (individual/team) outlining proposed strategies.

	- Collaborative learning activities (optional) to brainstorm and develop solutions.	
CLO 3	- Case study presentations (individual/team) practicing clear communication.	- Case study presentations assessed on clarity, conciseness, and effectiveness in conveying findings and recommendations.
	- Feedback on presentation skills (structure, delivery, visuals).	- Class participation evaluating communication skills during discussions.
CLO 4	- Collaborative learning activities (optional) requiring teamwork and communication.	- Peer evaluation for teamwork and communication during collaborative learning activities (optional).
	- Group discussions with assigned roles to encourage participation.	- Class participation observations assessing collaborative engagement in discussions.
CLO 5	- Case study selection including scenarios with ethical dilemmas.	- Written case study analyses demonstrating consideration of ethical implications in proposed solutions.
	- Discussions on ethical principles in maritime business practices Integration of ethics considerations into case analysis and solution development.	- Class participation observations assessing ethical considerations raised during discussions.

Thesis – Part I (Research Proposal)

PART A

1.	Course Code: MPSM 5102
2.	Course Title: Thesis – Part I (Research Proposal)
3.	Course Type: Capstone
4.	Year/Semester: 1st Year, 1st Semester
5.	Academic session:
6.	Course Teacher/Instructor: Advanced Research Methodology
7.	Prerequisite (if any): Research Methodology
8.	Credit value: 1
9.	Contact Hours: 14
10.	Total Marks: 100

11. Rationale of the Course

This course is designed to equip students with the skills to develop a comprehensive research proposal as a foundation for independent academic inquiry. In this first semester, the "Advanced Research

Methodology" course provides a theoretical framework for research, while "Thesis-I" offers practical experience in applying these research methodologies to develop a research proposal.

12. Course Objectives:

The objectives of this course are to:

- Guide students in developing a comprehensive research proposal.
- Guide students in performing thorough literature reviews, using proper citation methods, and accurately compiling reference lists.
- Support students in identifying appropriate research methodologies and designing research steps.
- Enhance students' skills in planning and structuring a quality research proposal.

13. Course Learning Outcomes (CLOs): Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

Ctudonta	:11	be able to:	
Silidents	WIII	be able to:	

- CLO 1: Clearly define a research topic and create a suitable title.
- CLO 2: Review existing literature in a clear and organized way.
- CLO 3: Design a research plan and methodology to address the research question.
- CLO 4: Use correct citation and referencing methods.
- CLO 5: Write a research proposal with proper originality.

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1	✓		✓						✓	
CLO 2	✓				✓	√				
CLO 3		√		✓					√	
CLO 4						√	✓			✓

PART B

14. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Topic	Teaching-	Assessment	Correspon
		Learning	Strategy	ding
		Strategy		(CLOs)
1 and	Selection and formulation of research topic,	Lecture, Group	-	CLO 1
2	title, and concept	Discussion		
3	Identification and analysis of the research	Case studies;	-	CLO 1
	problem	problem-		
		solving		
		exercises.		
4, 5	Conducting a thorough review of relevant	Lecture, Group	-	CLO 2
	literature	Discussion		
6,7	Understanding data types and identifying	Lecture, Group		CLO 3
0,7		Discussion	-	CLO 3
9.0	appropriate data sources	Interactive		CLO 3
8, 9	Designing a research methodology		-	CLO 3
10.11		Lecture session		CT O T
10,11	Awareness and prevention of plagiarism	Lecture, Group	-	CLO 5
		Discussion		
12, 13	Mastery of citation techniques and styles	Interactive	-	CLO 4
		Lecture session		

14	Development and presentation of a research	Lecture, Group	-	CLO 5
	proposal	Discussion		

Part C

15. Assessment and Evaluation

The assessment for this course will be divided into three parts: the thesis proposal, presentation, and oral exam. These components will be evaluated based on specific criteria to ensure a thorough and fair evaluation of the student's work. The final presentation will be evaluated by a committee consisting of faculty members, including the President, two to three other members, and the Member Secretary.

Students will prepare the thesis proposal, including the proposed supervisor and co-supervisor's names, with the guidance and support of the course instructor. Based on the assessment and committee feedback, the thesis topic and supervisor names will be submitted to the Board of Undergraduate Research and Studies (BUGSR) for approval.

The marks distribution is as follows:

Content	Marks
Thesis Proposal	60%
Presentation	30%
Oral Exam	10%

PART D

26. Learning Materials

1) Recommended Readings:

- Kothari, C.R., 2004. Research Methodology: Methods and techniques. New Age International.
- Creswell John W., 1994. Research Design: Qualitative, Quantitative, and Mixed Methods Approaches (Paperback)

Study Tour (Internal) - I

PART A

- 1. Course Code: MPSM 5104
- 2. Course Title: Study Tour (Internal)-I
- 3. Course Type: Capstone
- 4. Year/Semester: 1st Semester
- 5. Academic Session:
- 6. Course Teacher/Instructor: To be nominated
- 7. Prerequisite (if any): None
- 8. Credit value: 1
- 9. Contact Hours: 2-3 days
- 10. Total Marks: 100

11. Rationale of the Course:

The course offers students a broad spectrum of hands-on learning experiences, promoting an extensive understanding of maritime operations and the dynamics of the sector.

12. Course Objectives:

This course will help the students relate theoretical knowledge to practical fields.

13. Course Learning Outcomes (CLOs):

On successful completion of this unit, students should be able to:

- CLO 1: Demonstrate an understanding of the maritime and offshore industries of Bangladesh;
- CLO 2: Describe the importance of the development of the shipbuilding and offshore sectors of Bangladesh.
- CLO 3: Investigate operational procedures and logistical challenges within Bangladesh's port facilities.
- CLO 4: Evaluate regulatory frameworks governing marine activities in Bangladesh, analyzing their influence on industry standards and international compliance.
- 14. Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1	✓	✓								
CLO 2	✓									
CLO 3	√				✓					
CLO 4										√

PART B

15. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Study tour to various maritime and offshore industries for example marine design firms, shipyards, dry-docks, ports, oil and gas companies, etc. The distribution of marks for the performance evaluation of each student on the study tour is given below:

a. Attendance: 20%

b. Participation: 20%

c. Report Submission: 30%

d. Presentation: 30%

Second Semester

MULTIMODAL TRANSPORTATION AND LOGISTICS

PART A

1. Course Code: MPSM 5201

2. Course Title: Multimodal Transportation and Logistics

3. Course Type: Core

4. Year/Semester: 2nd Semester

5. Academic Session:

6. Course Teacher/Instructor: To be nominated

7. Prerequisite (if any): None

8. Credit value: 3

9. Contact Hours: 42

10. Total Marks: 100

11. Rationale of the Course:

Multimodal transport plays a key role in transporting goods in the international supply chain. This course covers the interrelationship between all modes of transport used in international trade. To be successful in logistics requires a multi-faceted knowledge including a sea movement leg as well as intermodal transport and logistics. This course develops advanced knowledge and analytically presents the multimodal transportation business from a commercial, operational, economic, financial, legal, and contractual perspective.

12. Course Objectives:

This course covers the fundamentals of multimodal business and associated logistic processes. Students will be able to evaluate the essentials of the multimodal transportation business, including the processes, policies, strategies, behaviours, obligations, rights, and decisions of trade upon completion of this course.

13. Course Learning Outcomes (CLOs):

Upon successful completion of this course, the student will be able to:

- **CLO 1:** Understand the basic concepts of Multimodal Transportation and the role of transportation in international business.
- **CLO 2:** To understand the role of containerization and its contribution to Multimodal transportation.
- **CLO 3:** To understand and apply their knowledge and understanding of the different transport modes, compare with commercial and ecological implications.
- **CLO 4:** To understand the role of all the parties involved in managing international trade including business partners such as custom agents, NVOCC, MTO, and other 3PL and 4PL
- **CLO 5:** To understand the legal framework governing Multimodal transport in Bangladesh and International conventions and practices.

14. Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1	√				√					
CLO 2	√	>			√					
CLO 3	√	✓			√					
CLO 4	√	✓			✓					
CLO 5	√				✓					✓

PART B

15. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Topic	Teaching-	Assessment	Corresponding
		learning	Strategy	CLOs
		Strategy		
Content	Introduction to the Multimodal /			
1	Intermodal / Combined Transport:			
Week 1	Indicative Structure:	Lecture	Class test	CLO 1
		Discussion	Written	
	Definitions of Intermodal transport		Examination	
	chain and actors: shipper (exporter),			
	freight forwarder, transport agent,			
	carrier and consignee (importer).			
	Multimodal Transport Operator			
	(MTO), MTD, MTC, concepts,			
	benefits, current scenario, challenges			
	faced and reforms.			
Content	Key concepts related to the			
2	Multimodal transport:			
Week 2	Indicative Structure:	Lecture	Class test	CLO 1
		Discussions	Written	CLO 4
	Overview of Rail-Road, Rail-Road-	Self-	Examination	
	Sea, Road-Air-Road Transport, rolling	directed		
	road, ro-ro, consolidation,	learning		
	transhipment, Incoterms, Role of			
	seaports, airports, ICDs/CFS,			
	terminals, in multimodal			
	transportation			

Content	Overview of intermodal			
3	transportation:			
Week 3	Indicative Structure:	Lecture	Class test	CLO 1
& 4			Written	CLO 4
	Types of Ships, Definition of		Examination	
	Intermodal Transport, Various aspects			
	of Intermodal Transport, Role of			
	NVOCCS, Trade Financing Options,			
	Letter of Credits, Role of			
	Intermediaries like Freight forwarders,			
	ship brokers, ship agents, Port			
	authorities.			
Content	C&F (Clearing & Forwarding):			
4				
Week	Indicative Structure:	Lecture	Midterm	CLO 1
5& 6		Calculations	Written	CLO 4
	Introduction of C&F- Agent, Required	Case-Based	Examination	
	documents for C&F Agent license,	learning		
	Procedure for C&F License, Required			
	documents for renewal the license of			
	C&F Agent, Documents for release			
	the goods from customs, Documents			
	for the exported goods, H.S code and			
	its importance, Bill of Entry, Land			
	Ports, IGM & EGM, Assessable Value			
	& Invoice value, Tax Holiday & Duty			
	Drawback, Concept on L/C, customs,			
	commercial related documents,			
	Customs Formalities, Tariff of Import			
	and Export goods, Calculation of			
	Tariff of Import goods, Calculation of			

	C&F Agent commission, Bill			
	preparation of C&F Agent's			
	commission; Export, Import, and			
	Shipping documents, ASYCDA			
	World			
Content	Freight Forwarding:			
5				
Week	Indicative Structure:	Effective	Midterm	CLO 4
7&8		Class	Written	
	Freight Forwarding Agent,	Discussions	Examination	
	Documents for Freight Forwarding			
	Agent license, Responsibilities of			
	Freight Forwarding Agent, Partial			
	shipment & Transshipment, Booking			
	Procedure (Air and Sea Shipment),			
	Banned Items to Import and Export,			
	Shipping lines (International), LCL &			
	FCL Cargo, Various Charges in Port			
Content	Bill Of Lading			
6				
Week 9	Indicative Structure:	Effective	Midterm	CLO 5
		Class	Written	
	Role and functions, how it works,	Discussions,	Examination	
	Type of B/L and their role	Case-Based		
		learning		
Content	Infrastructure and multimodal			
7	equipment			
Week	Indicative Structure:	Effective	Written	CLO 3
10		Class	Examination	
	Intermodal terminal, multimodal	Discussions		
	platform, nodal point (HUB), dry port,			

	cranes. Multimodal Transport Units:			
	semi-trailer, intermodal wagons			
	(pocket, kangaroo, basket), swap			
	body, semi-trailer			
Content	Containerization:			
8				
Week	Indicative Structure:	Lecture	Written	CLO 2
11		Class	Examination	
	Evolution of containerization,	Discussions,		
	Contribution of Malcolm Mclean in			
	containerization, Types of containers,			
	Benefits of containerization, Marking			
	of Container, Growth prospects of			
	trade with containerization.			
	Intermodal Loading Units (ILU): ISO			
	container			
Content	International Conventions			
9				
Week	Indicative Structure:	Lecture	Written	CLO 5
12		Effective	Examination	
	International Conventions on	Class		
	Intermodal transport, Dangerous	Discussions		
	goods classification, Regulations			
	concerning dangerous goods			
	regulations, Hague-Visby Rules,			
	Hamburg Rules, Warsaw Convention,			
	Rotterdam Rules, UN, UNCTAD/ICC			
	Rules for Multimodal Transport			
	Documents, FIATA Multimodal			
	transport documents			
Content	Trade Facilitation			

10				
Week	Indicative Structure:			CLO 5
13				
	WTO Trade Facilitation Agreement			
	(TFA), World Customs Organization			
	(WCO), Revised Kyoto Convention			
	(RKC), International Convention on			
	the Harmonization of Frontier			
	Controls of Goods (UNECE)			
Content	Case study:			
11				
Week	Indicative Structure:	Lecture	Assignment	CLO 1
14		Effective		CLO 2
	• The Port of Algeciras (Spain):	Class		CLO 3
	an intermodal logistics	Discussions		CLO 4
	platform and a hub port in the	Case study		CLO 5
	Mediterranean			
	• Hong Kong: the world's			
	leading cargo transshipment			
	hub			
	• Intermodal Terminal of the			
	CFL Group (Luxembourg)			
	The Sri Lanka Multimodal			
	Transport Project			
	Economic Impact of the			
	Enhanced Multimodal			
	Connectivity in the APEC			
	Region			

PART C

16. Assessment and Evaluation

Mapping Course Learning Outcomes (CLOs) with the Teaching-Learning & Assessment Strategy:

CLOs	Teaching-Learning Strategy	Assessment Strategy
CLO 1	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Term, Case Solving, Final Examination
CLO 2	Lecture, Effective Class Discussions, Presentations, Group Work	Written Examination, Quiz test, Assignment, Final Examination
CLO 3	Lecture, Effective Class Discussions, Presentations, Group Work	Final Examination, Presentation, Team Work, Case Solving, Brain Storming
CLO 4	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Mid Term, Final Examination
CLO 5	Lecture, Effective Class Discussions, Presentations, Group Work	Assignments, Class Test, Presentation, Written Examination, Final Examination

ASSESSMENT PATTERN

Continuous Assessment – Breakup [40 marks]

Bloom's Criteria	Attendance (05)	Class Test/Quiz (10)	Assignment/Term Paper (05)	Class Participation (05)	Mid Exam (15)
Remember	05				
Understand		03	02	03	05

Apply	03			05
Analyze	02	03		05
Evaluate	02			
Create			02	

Semester End Exam (SEE) – 60 marks

Bloom Criteria	Score for the Test
Remember	07
Understand	08
Apply	15
Analyze	15
Evaluate	07
Create	08

Marks Distribution:

Grades will be calculated as per the university grading structure and individual student will be evaluated based on the following criteria with respective weights:

Class attendance	05%
Class Participation/Observation	05%
Assignment/Term paper	05%
Quizzes/Class Test	10%
Mid-term Examination	15%
Final Examination	60%
Total	100%

PART D

17. Learning Materials

- a. Training Material on "Multimodal Transport Law and Operations" by Association of Southeast Asian Nations (ASEAN) 2014
- b. Multimodal Transportation Concept and Framework by UNESCAP
- c. Multimodal Transport Operations Introduction by UNESCAP
- d. Multimodal transport in developing countries by Shrikant Kher
- e. EXPORT/IMPORT PROCEDURES and DOCUMENTATION (FOURTH EDITION) BY THOMAS E. JOHNSON and DONNA L. BADE
- f. Shipping and Logistics Management by Y.H.V. Lun · K.-H. Lai · T.C.E. Cheng

MARITIME ANALYTICS

PART A

- 1. Course Code: MPSM 5203
- 2. Course Title: Maritime Analytics
- **3.** Course Type: Allied
- 4. Year/Semester: 2nd Semester
- **5.** Academic Session:
- **6.** Course Teacher/Instructor: To be nominated
- 7. Prerequisite: N/A
- **8.** Credit value: 3
- 9. Contact Hours: 42
- **10.** Total Marks: 100

11. Rationale of the Course:

Business decisions based on gut feeling don't provide a conclusive decision-making perspective. Decision-making based on data would certainly help an executive to achieve ultimate success. This will have a significant impact on decision-making based on analytical skills in the maritime industry.

12. Course Objectives:

The objective of this course is to introduce students to the latest developments and adoption of information technology in port management and international trade to operate with environmental impacts in mind and take steps to mitigate these wherever possible.

13. Course Learning Objectives (CLOs):

Students will be able to:

- **CLO 1**: Be able to apply statistical tools and methods in the day-to-day shipping business practice
- **CLO 2:** Be able to examine empirical techniques employed to actual maritime-related market data
- **CLO 3:** Be able to analyze quantitative techniques and models for transportation and logistics problems
- **CLO 4:** Be able to simulate computer-based statistical analysis and operations research tools with shipping and port data
- **CLO 5:** Be able to apply different transport modelling tools to model the transportation modes and network

14. Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1						✓			✓	
CLO 2		✓				✓			√	
CLO 3	✓		√		√			√		
CLO 4						√	✓			✓
CLO 5					✓		√		√	✓

PART B

15. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Topic	Teaching-learning	Assessment	Corresponding
		Strategy	Strategy	CLOs
Content	The Classical Linear			
1	Regression Model			
Week 1,	Regression Model	Lecture	Class test	CLO 1
2, & 3	What is a regression model?	Presentation	Written	
	Simple linear regression	Face-to-face learning	Examination	
	Possible forms of the	Software simulation		
	regression function			
	The assumptions of the			
	Ordinary Least Squares			
	Properties of OLS			
	Precision and standard errors			
	Hypothesis testing			
	Normal and t probability			
	distributions			
	Confidence intervals			
	Eviews tutorial session			
Content	Multiple Linear Regressions			
2				
Week 4	Generalizing the simple model	Effective Class	Class test	CLO 3
	How the parameters are	Discussions	Written	
	calculated?	Self-directed learning	Examination	
	Testing single hypothesis: the			
	t-test			
Week 5	Testing multiple hypotheses:	Effective Class	Quiz test	CLO 5

	The F-test	Discussions		
	The relationship between the t-	Case-Based learning		
	and F-distributions			
	The goodness of fit statistics			
	Eviews tutorial session			
Content	Issues with the Classical			
3	Regression Model			
Week 6	Violations of the assumptions	Lecture	Class test	CLO 2
	Dynamic models	Presentation		
	Multicollinearity	Group Work		
Week 7	Adopting the wrong functional	Lecture	Case study	
	form	Presentation		
	Parameter stability tests	Group Work		
	Eviews tutorial session			
Content	Univariate Time-Series			
4	Modelling and Forecasting			
Week 8	Strictly and weakly stationary	Team-Based	Critical	CLO 1 & 4
	process	Learning	problem	
	White noise process	Case Based Learning	solving	
	Moving Average (MA)			
	processes			
	Autoregressive (AR) processes			
Week 9	Autoregressive Moving	Lecture	Assignment	CLO 4
& 10	Average (ARMA) processes			
	Time-series Forecasting in			
	Shipping using ARMA models			
	in Eviews			
	Information criteria for ARMA			
	model selection			
	Eviews tutorial session			
Content	Transport Modelling			

5				
Week	Choice modelling	Effective Class	Software	CLO 1 & 5
11		Discussions	simulation	
Week	Cost Benefit Analysis	Effective Class	-	CLO 5
12		Discussions		
Content	Application of operations			
6	research in port and shipping			
Week	MCDA, DEA, Linear	Effective Class	Report	CLO 3
13 & 14	Programming	Discussions	writing	

PART C

16. Assessment and Evaluation

Mapping Course Learning Outcomes (CLOs) with the Teaching-Learning & Assessment Strategy:

CLOs	Teaching-Learning Strategy	Assessment Strategy
CLO 1	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Term, Case Solving, Final Examination
CLO 2	Lecture, Effective Class Discussions, Presentations, Group Work	Written Examination, Quiz test, Assignment, Final Examination
CLO 3	Lecture, Effective Class Discussions, Presentations, Group Work	Final Examination, Presentation, Team Work, Case Solving, Brain Storming
CLO 4	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Mid Term, Final Examination
CLO 5	Lecture, Effective Class Discussions, Presentations, Group Work	Assignments, Class Test, Presentation, Written Examination, Final Examination

ASSESSMENT PATTERN

Continuous Assessment – Breakup [40 marks]

Bloom's Criteria	Attendance (05)	Class Test/Quiz (10)	Assignment/Term Paper (05)	Class Participation (05)	Mid Exam (15)
Remember	05				
Understand		03	02	03	05
Apply		03			05
Analyze		02	03		05
Evaluate		02			
Create				02	

Semester End Exam (SEE) – 60 marks

Bloom Criteria	Score for the Test
Remember	07
Understand	08
Apply	15
Analyze	15
Evaluate	07
Create	08

Marks Distribution:

Grades will be calculated as per the university grading structure and individual student will be evaluated based on the following criteria with respective weights:

Class attendance	05%
Class Participation/Observation	05%
Assignment/Term paper	05%
Quizzes/Class Test	10%
Mid-term Examination	15%

Final Examination	60%
Total	100%

PART D

17. Learning Materials

- A. Advances in Shipping Data Analysis and Modeling: Tracking and Mapping Maritime Flows in the Age of Big Data (Routledge Studies in Transport Analysis) (1st Edition) by **César Ducruet**
- B. Guide to Maritime Informatics by Alexander Artikis and Dimitris Zissis, Publisher: Springer Cham

DIGITALIZATION AND AUTOMATION IN PORT AND SHIPPING

PART A

- 1. Course Code: MPSM 5205
- 2. Course Title: Digitalization and Sustainability in Port and Shipping
- **3.** Course Type: Core
- 4. Year/Semester: 2nd Semester
- **5.** Academic Session:
- **6.** Course Teacher/Instructor: To be nominated
- 7. Prerequisite (if any): N/A
- **8.** Credit value: 3
- **9.** Contact Hours: 42
- **10.** Total Marks: 100

11. Rationale of the Course:

Digital transformation in the maritime industry is highly prevalent like other service industries. To cope with the constant technological changes in the maritime industry, the course will provide an

analytical view of digitalization in the port and shipping industry. Furthermore, sustainability practices will also be explored through this course.

12. Course Objectives:

The objective of this course is to introduce and analyze digital devices used in the port and shipping industry. In addition, the course aims to explore the best practices for sustainable port and shipping industry. The course is also designed to introduce students to the latest developments and adoption of information technology in port management and international trade to operate with environmental impacts in mind and take steps to mitigate these wherever possible

13. Course Learning Objectives (CLOs):

Students will

- **CLO 1**: Be able to understand contemporary ICT development and adoption in port & shipping
- **CLO 2:** Be able to simulate the smart port management software
- **CLO 3:** Be able to operate trade facilitation tools
- **CLO 4:** Be able to understand and apply AI and IoT in different maritime industries

CLO 5: Be able to understand the strategies and activities that a port undertakes to meet the current and future needs of those who use it while protecting and sustaining human and natural resources

14. Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1						✓			✓	
CLO 2		√				√			√	
CLO 3	✓			√	✓			√		

CLO 4				✓	~		√
CLO 5			~		*	~	√

PART B

15. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Topic	Teaching-learning	Assessment	Corresponding
		Strategy	Strategy	CLOs
Content 1	Introduction to technological			
	trends			
Week 1 &	Introduction to automation,	Lecture	Group work	CLO 1
2	digitalization, big data, cloud	Presentation		
	computing, AI, VR, blockchain	Face-to-face learning		
Content 2	Introduction to sustainability			
Week 3	Environmental, social and	Effective Class	Quiz	CLO 3
	economic sustainability	Discussions		
		Self-directed learning		
Week 4	Ways to make a port and	Effective Class	Group/	CLO 5
	shipping sustainable.	Discussions	Individual	
	National impact on its economy	Case-Based learning	presentation	
	of a sustainable port.			
Content 3	Defining smart ports and green			
	ports			
Week 5 &	Smart port, green port, terminal	Lecture	Assignment	CLO 2
6	operating systems, NAVIS,	Presentation		
	SPARCS	Group Work		
Content 4	Digitalization in the Shipping			
	Industry			
Week 7 &	Maritime autonomous and	Team-Based Learning	Case Study	CLO 1 & 4

8	surface ships, AIS, RIS, big	Case Based Learning		
	data in shipping			
Week 9	Digital twin, AI and VR in	Lecture	Class test	CLO 4
	shipping			
Content 5	Digitalization in international			
	trade			
Week 10	Electronic Bills of Lading	Effective Class	Problem-solving	CLO 1 & 5
		Discussions	cases	
Week 11	Blockchain in international	Effective Class		CLO 5
	trade	Discussions		
Content 6	Trade facilitation tools.			
Week 12	ASYCUDA for customs and	Effective Class	Assignment	CLO 3
	trade facilitation	Discussions		
12	National Single Window			CLO 3
	(NSW)			
Content 7	Industry 4.0 and Maritime 4.0			
Week 13	Maritime Single Window, Just		Quiz	CLO 3
	in Time, Cyber Security			
Content 7	Overview of local and			
	international port			
	environmental regulations.			
Week 14	Environmental regulations and	Case-Based learning,	Quiz	CLO 2
	practices in port, shipping and	Group work	Report writing	
	trade			

PART C

16. Assessment and Evaluation

Mapping Course Learning Outcomes (CLOs) with the Teaching-Learning & Assessment Strategy:

CLOs	Teaching-Learning Strategy	Assessment Strategy
CLO 1	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Term, Case Solving, Final Examination
CLO 2	Lecture, Effective Class Discussions, Presentations, Group Work	Written Examination, Quiz test, Assignment, Final Examination
CLO 3	Lecture, Effective Class Discussions, Presentations, Group Work	Final Examination, Presentation, Team Work, Case Solving, Brain Storming
CLO 4	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Mid Term, Final Examination
CLO 5	Lecture, Effective Class Discussions, Presentations, Group Work	Assignments, Class Test, Presentation, Written Examination, Final Examination

ASSESSMENT PATTERN

Continuous Assessment – Breakup [40 marks]

Bloom's Criteria	Attendance (05)	Class Test/Quiz (10)	Assignment/Term Paper (05)	Class Participation (05)	Mid Exam (15)
Remember	05				
Understand		03	02	03	05
Apply		03			05
Analyze		02	03		05
Evaluate		02			
Create				02	

Semester End Exam (SEE) – 60 marks

Bloom Criteria	Score for the Test
Remember	07

Understand	08
Apply	15
Analyze	15
Evaluate	07
Create	08

Marks Distribution:

Grades will be calculated as per the university grading structure and individual student will be evaluated based on the following criteria with respective weights:

Class attendance	05%
Class Participation/Observation	05%
Assignment/Term paper	05%
Quizzes/Class Test	10%
Mid-term Examination	15%
Final Examination	60%
Total	100%

PART D

17. Learning Materials

1) Text:

- a. Maritime-Port Technology and Development (2015) Edited By Sören Ehlers, Bjorn Egil Asbjornslett, Ornulf Jan Rodseth, Tor Einar Berg
- b. Port Strategy for Sustainable Development, Elvira Haezendonck (Ed.)

2) Supplementary Readings

- a. Environmental Impact of Ships (Cambridge Environmental Chemistry Series) 1st Edition, by Stephen de Mora (Editor), Timothy Fileman (Editor), Thomas Vance (Editor)
- b. The Application of Blockchain Technology in the Maritime Industry (Book Chapter: Green IT Engineering: Social, Business and Industrial Applications) by Karen V. Czachorowski and Yuriy Kondratenko.

DRY CARGO TRADING & CHARTERING

PART A

- 1. Course Code: MPSM 5207
- 2. Course Title: Dry Cargo Trading and Chartering
- **3.** Course Type: Core
- **4.** Year/Semester: 2nd Semester
- **5.** Academic Session:
- **6.** Course Teacher/Instructor: To be nominated
- 7. Prerequisite: None
- **8.** Credit value: 2.00
- 9. Contact Hours: 28
- **10.** Total Marks: 100

11. Rationale of the Course:

This course provides essential knowledge and skills for managing maritime dry bulk cargo. Port and shipping management students must comprehend dry bulk commerce and chartering. This knowledge is crucial to marine transportation's efficiency, profitability, and safety. This course teaches students how to navigate dry bulk trading and improve cargo transportation. Freight markets, chartering contracts, finances, laytime calculations, and dispute settlement are covered.

12. Course Objectives:

The key objective of the course is to facilitate the acquisition of a thorough comprehension of the fundamental principles, operational methodology, and strategic approaches associated with the trading

and chartering of dry bulk cargoes. Students will acquire the essential abilities to proficiently examine market trends, negotiate charter agreements, compute laytime, estimate voyage expenses, and manage disputes and claims related to dry bulk shipping through theoretical knowledge, practical case studies, and hands-on activities.

13. Course Learning Outcomes (CLOs):

- CLO 1: Understand world trade, dry cargo, and dry ships to make informed dry bulk trading and chartering decisions.
- CLO 2: Interpret and negotiate charter party clauses to maximize benefits and minimize risks in dry bulk shipping agreements.
- CLO 3: Analyze charter parties like TCE to maximize revenue and cost management techniques for dry bulk profitability.
- CLO 4: Apply laytime calculations, voyage estimation, and cargo claim management to streamline dry bulk shipping.
- CLO 5: Identify and resolve disputes and indemnity concerns using appropriate methods to limit risks and comply with industry standards.

14. Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1	~	√			>					
CLO 2	✓	✓	√		√					√
CLO 3		√	√	√						
CLO 4		√	√	√						
CLO 5			✓	✓						√

PART B

15. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Торіс	Teaching-	Assessment	Correspon
		Learning	Strategy	ding
		Strategy		(CLOs)
1	Introduction to world trade, dry cargo types,	Class Lecture	Class Test	CI O 1
	dry ship types	Class Lecture	(Quiz)	CLO 1
2	Freight Markets and Market Practice	Class Lecture		CLO 1
3,4	Chartering Contracts	Class Lecture	Class Test	CLO 2
		Class Lecture	(Quiz)	CLO 2
5	Time Charter Party Clauses	Class Lecture	Midterm	CLO 2
6	Voyage Charter Party Clauses	Class Lecture	Midterm	CLO 2
7,8	Financial Elements of the Charter Party	Class	Midterm	CLO 3
		Discussion	1/114/01111	2203
9	Laytime Calculations	Case Study	Assignment	CLO 4
10	Voyage Estimation	Case Study		CLO 4
11	Dry Freight Time Charter Equivalent (TCE)	Case Study	Assignment	CLO 3
12	Bills of Lading and Cargo Claims	Class	Class Test	CLO 4
		Discussion	(Quiz)	CLO 4
13, 14	Disputes and Professional Indemnity	Class Lecture		CLO 5

Part C

16. Assessment and Evaluation

CLOs	Teaching-Learning Strategy	Assessment Strategy
CLO 1	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Term, Case Solving, Final Examination
CLO 2	Lecture, Effective Class Discussions, Presentations, Group Work	Written Examination, Quiz test, Assignment, Final Examination
CLO 3	Lecture, Effective Class Discussions, Presentations, Group Work	Final Examination, Presentation, Team Work, Case Solving, Brain Storming
CLO 4	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Mid Term, Final Examination
CLO 5	Lecture, Effective Class Discussions, Presentations, Group Work	Assignments, Class Test, Presentation, Written Examination, Final Examination

ASSESSMENT PATTERN

Continuous Assessment – Breakup [40 marks]

Bloom's Criteria	Attendance (05)	Class Test/Quiz (10)	Assignment/Term Paper (05)	Class Participation (05)	Mid Exam (15)
Remember	05				
Understand		03	02	03	05
Apply		03			05
Analyze		02	03		05
Evaluate		02			
Create				02	

Semester End Exam (SEE) – 60 marks

Bloom Criteria	Score for the Test
Remember	07

Understand	08
Apply	15
Analyze	15
Evaluate	07
Create	08

Marks Distribution:

Grades will be calculated as per the university grading structure and individual student will be evaluated based on the following criteria with respective weights:

Class attendance	05%
Class Participation/Observation	05%
Assignment/Term paper	05%
Quizzes/Class Test	10%
Mid-term Examination	15%
Final Examination	60%
Total	100%

PART D

17. Learning Materials

- 1) Recommended Readings:
 - Dry Cargo Trading & Chartering published by Lloyd's Maritime Institute
 - Shipbroking and Chartering Practice, Author: Evi Plomaritou, Anthony Papadopoulos Publisher: Lloyd's Practical Shipping Guides
- 2) Supplementary Readings:
 - Dry Cargo Chartering published by the Institute of Chartered Shipbrokers
- 3) Others:
 - The Essential Guide to Chartering and the Dry Freight Market, Author: Nick Collins, Publisher: Clarksons Research Studies, London, England

Applied Supply Chain Management

PART A

- 1. Course Code: MPSM 5209
- 2. Course Title: Applied Supply Chain Management
- **3.** Course Type: Allied
- **4.** Year/Semester: 2nd Semester
- **5.** Academic Session:
- **6.** Course Teacher/Instructor: To be nominated
- 7. Prerequisite: None
- **8.** Credit value: 03
- **9.** Contact Hours: 42
- **10.** Total Marks: 100

11. Rationale of the Course:

12. Course Objectives:

The prime objective of this course is to introduce students to the principles and practices of maritime supply chain management with a specific focus on the strategic role that it plays in helping organizations build and maintain competitive advantage. The course will explore the theory and practice of maritime supply chain management across the following areas: concepts and fundamentals of supply chain management, Supply Chain Performance, supply chain drivers and metrics, inventory control and management, demand forecasting, designing distribution networks and applications to online sales, aligning the Supply Chain with Business Strategy, transportation management and plant location.

13. Course Learning Outcomes (CLOs): Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

CLO 1: Students will know about concepts and fundamentals of applied supply chain management.

- CLO 2: Identify the role of maritime supply chain management in business as well as the role of port and shipping in supply chain management.
- CLO 3: Apply the principles of maritime supply chain management to the industry in the areas of distribution channel management, network design options and manufacturer-to-customer relationships.
- CLO 4: Design and develop inventory control through forecasting, warehousing and stores management, Routing, and transportation management.
- CLO 5: Apply maritime supply chain performance drivers and key enablers in supply chain improvement.
- CLO 6: Be acquainted with aligning the maritime supply chain with business strategy, and logistical Information system.

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1	✓				√					
CLO 2	✓		✓		✓					
CLO 3	√	√	✓		✓			√		
CLO 4	√				✓					
CLO 5	√				✓					
CLO 6	✓		√		✓		✓			

PART B

16. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Topic	Teaching-	Assessment	Corresponding
		Learning	Strategy	(CLOs)
		Strategy		
1	Fundamentals of Applied Supply Chain Management:	Lecture discussion with	Assignment	CLO 1 & 2
	 basic functions, nature and concept, components and participants of SCM. importance of Supply Chain and Value Chain of Supply Chain. 	-Group Discussion -Case Study		
2	Concepts of Logistics:	-Lecture	Case Study	CLO 1 & 3
	 definition of logistics and types of logistics. Logistics Management and Warehouse Management Automation and Outsourcing, A Perspective - Concepts in Logistics and Physical Distribution - Distribution and Inventory 	discussion with multimedia -Group Discussion -Case Study -Video presentation	Analysis	
3 & 4	Role of a Manager in Supply Chain:	Lecture	Conduction	CLO 2
	 Supply Chain Performance Drivers Key Enablers in Supply Chain Improvement Different Systems and Values of Supply Chain 	discussion with multimedia -Group Discussion -Case Study -Video presentation	of face-to- face discussion sessions, Quiz test	

5 & 6	Demand Forecasting, Warehousing and Stores Management:	Lecture discussion with	Conduction of face-to-	CLO 4
	 concept of recruitment, selection & placement. process of recruitment, selection & placement Different methods of recruitment, selection & placement. 	-Group Discussion -Case Study -Video presentation	face discussion session	
7	Aligning the Supply Chain with Business Strategy: • how a company achieves strategic fit between its supply chain strategy and its competitive strategy. • why achieving strategic fit is critical to a company's overall success.	Lecture discussion with multimedia -Group Discussion -Case Study -Video presentation	Quiz	CLO 4
8 & 9	 Plant location- Facility location and layout planning: factors influencing supply chain network design decisions. framework for making network design decisions optimization for facility location and capacity allocation decisions. 	-Lecture discussion with multimedia -Group Discussion -Case Study -Video presentation	Assignment	CLO 4
10	Elements of Logistics and Supply Chain Management: • identify material handling and order processing.	-Lecture discussion with multimedia		CLO 4

	• latest methods of transportation	-Group		
	and demand forecasting.	Discussion		
		-Case Study		
		-Video		
		presentation		
11&	Designing Distribution Networks and	-Lecture	-Conduction	CLO 6
12	Applications for Online Sales:	discussion with	of open discussion	
	• key factors of designing a	multimedia	session	
	distribution network.	-Group	-Questions	
	• strengths and weaknesses of	Discussion	& Answers	
	various distribution options	-Case Study	Session	
	• Effects of online sales on the	-Video		
	design of distribution networks in	presentation		
	different industries.			
13&	Managing Economies of Scale in a	-Lecture	Group work	CLO 6
14	Supply Chain (Cycle Inventory):	discussion with		
	• impact of quantity discounts on	multimedia		
	lot size and cycle inventory	-Group		
	• balancing appropriate costs to	Discussion		
	choose the optimal lot size and	-Case Study		
	cycle inventory in a supply chain.	-Video		
	appropriate discounting schemes	presentation		
	for a supply chain			

Part C

17. Assessment and Evaluation					
CLOs	Teaching-Learning Strategy	Assessment Strategy			
CLO 1	Lecture, Effective Class Discussions,	Quiz test, Assignment, Presentation,			
	Presentations, Group Work	Term, Case Solving, Final Examination			

CLO 2	Lecture, Effective Class Discussions, Presentations, Group Work	Written Examination, Quiz test, Assignment, Final Examination
CLO 3	Lecture, Effective Class Discussions, Presentations, Group Work	Final Examination, Presentation, Team Work, Case Solving, Brain Storming
CLO 4	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Mid Term, Final Examination
CLO 5	Lecture, Effective Class Discussions, Presentations, Group Work	Assignments, Class Test, Presentation, Written Examination, Final Examination

ASSESSMENT PATTERN

Continuous Assessment – Breakup [40 marks]

Bloom's Criteria	Attendance (05)	Class Test/Quiz (10)	Assignment/Term Paper (05)	Class Participation (05)	Mid Exam (15)
Remember	05				
Understand		03	02	03	05
Apply		03			05
Analyze		02	03		05
Evaluate		02			
Create				02	

Semester End Exam (SEE) – 60 marks

Bloom Criteria	Score for the Test
Remember	07
Understand	08
Apply	15
Analyze	15
Evaluate	07

Create	08
--------	----

Marks Distribution:

Grades will be calculated as per the university grading structure and individual student will be evaluated based on the following criteria with respective weights:

Class attendance	05%
Class Participation/Observation	05%
Assignment/Term paper	05%
Quizzes/Class Test	10%
Mid-term Examination	15%
Final Examination	60%
Total	100%

PART D

16. Learning Materials

- 1) Recommended Readings: KrishnaveniMuthiah, Logistics Management and Seaborne Trade" Himalaya Publishing House
- 2) Supplementary Readings:
 - D.K.Agarwal. Textbook of Logistics and Supply Chain Management, Mc Millan India Ltd.
 - Martin Christoper, Logistics and Supply Chain Management, Pearson Education, 2003.
 - Ronald H. Ballou, Business Logistics and Supply Chain Management, Pearson Education.
 - G Raghuram& N Rangaraj, Logistics and Supply Chain Management Cases and Concepts. Mac Millan

- Martin Christopher, Logistics & Supply Chain Management: Creating Value-Adding Networks, FT Press.
- Janat Shah, Supply Chain Management: Text and Cases, 1st Edition, Pearson. 8. D K
 Agrawal, Textbook of Logistics and Supply Chain Management, MacMillan 2003, 1st
 Edition

Study Tour (Internal/Overseas) - II

PART A

- 1. Course Code: MPSM 5202
- 2. Course Title: Study Tour (Internal/Overseas)-II
- 3. Course Type: Capstone
- 4. Year/Semester: 2nd Semester
- 5. Academic Session:
- 6. Course Teacher/Instructor: To be nominated
- 7. Prerequisite (if any): None
- 8. Credit value: 2
- 9. Contact Hours: 2-3 days
- 10. Total Marks: 100

11. Rationale of the Course

In the Master's program, students participate in two field visits: one within the country and the other overseas. If the overseas tour cannot proceed under any unforeseen circumstances, it will be substituted with an alternative visit within the country.

12. Course Objectives

This course will help the students relate theoretical knowledge to practical fields.

13. Course Learning Outcomes (CLOs): Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

On successful completion of this unit, students should be able to:

CLO 1: Demonstrate an understanding of the maritime and offshore industries of foreign countries;

CLO 2: Describe the importance of the development of the shipbuilding and offshore sectors of foreign countries.

CLO 3: Investigate operational procedures and logistical challenges of overseas port facilities.

CLO 4: Evaluate regulatory frameworks governing marine activities of foreign countries, analyzing their influence on industry standards and international compliance.

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1	✓	✓								
CLO 2	✓									
CLO 3	✓				✓					
CLO 4										√

PART B

14. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Study tour to various maritime and offshore industries for example marine design firms, shipyards, dry-docks, ports, oil and gas companies, etc. The distribution of marks for the performance evaluation of each student on the study tour is given below:

a. Attendance: 20%

b. Participation: 20%

c. Report Submission: 30%

d. Presentation: 30%

Thesis - Part II

PART A

- 1. Course Code: MPSM 5204
- 2. Course Title: Thesis Part II
- **3.** Course Type: Capstone
- **4.** Year/Semester: 2nd Semester
- **5.** Academic session:
- **6.** Course Teacher/Instructor: Individual Supervisor and Co-Supervisor (if any)
- 7. Prerequisite (if any): Research Methodology
- **8.** Credit value: 3
- **9.** Contact Hours: 42
- **10.** Total Marks: 100

11. Rationale of the Course

This course focuses on the essential components of a thesis, including the introduction, literature review, and the design of a questionnaire. The program aims to develop fundamental research skills, alleviate stress, and support students in successfully completing their thesis by offering structured assistance and fostering an encouraging learning environment.

12. Course Objectives:

Students will have the opportunity to prepare the Introduction, Literature Review, and Methodology (focused on formulating questionnaires) chapters for their thesis

13. Course Learning Outcomes (CLOs): Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

Students will be able to:

CLO 1: To write an effective introduction chapter incorporating background information, research questions, and a rationale for the study.

CLO 2: To learn how to effectively do a literature review, which involves locating important ideas, assessing sources, and combining current research which involves identifying important ideas, analyzing sources, and incorporating current research.

CLO 3: To formulate a questionnaire for data collection, including selecting appropriate survey items, designing response formats, and ensuring clarity and validity in questionnaire construction.

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1			✓	✓						✓
CLO 2	✓		√		√					
CLO 3		√				√		√		

PART B

14. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Торіс	Teaching-	Assessment	Corresponding
		Learning	Strategy	(CLOs)
		Strategy		
1-6	Introduction:	Lecture,	Report	CLO 1
	Development of the historical and	Group	Writing &	
	contextual background of the study,	Discussion	Presentation	
	clearly identifying the research			
	questions, objectives, scope and aims			
	outlining the significance and extent of			
	the research, and offering an outline of			

	the structure and arrangement of the			
	thesis.			
7, 8, 9,	Literature Review: Analyses of existing	Lecture,	Report	CLO 2
10 &	scholarly articles, combining relevant	Group	Writing &	
11	research findings, conceptual	Discussion	Presentation	
	frameworks, and methodologies to			
	provide a comprehensive understanding			
	of the research topic and identify gaps			
	in current knowledge.			
12,13	Methodology (Questionnaire):	Lecture,	Report	CLO 3
& 14	Formation of questionnaire part only.	Group	Writing &	
		Discussion	Presentation	

Part C

15. Assessment and Evaluation

The assessment for this course will be divided into three parts: the thesis report, presentation, and oral exam. These components will be evaluated based on specific criteria to ensure a thorough and fair evaluation of the student's work. The final presentation will be evaluated by a committee consisting of faculty members, including the President, two to three other members, and the Member Secretary.

The marks distribution is as follows:

Content	Marks
Thesis Report	60%
Presentation	30%
Oral Exam	10%

PART D

26. Learning Materials

1) Recommended Readings:

- Kothari, C.R., 2004. Research Methodology: Methods and techniques. New Age International.
- Creswell John W., 1994. Research Design: Qualitative, Quantitative, and Mixed Methods Approaches (Paperback)

Third Semester

SHIPPING AND PORT FINANCE

PART A

- 1. Course Code: MPSM 5301
- 2. Course Title: Shipping and Port Finance
- **3.** Course Type: Core
- **4.** Year/Semester: 3rd Semester
- **5.** Academic Session:
- **6.** Course Teacher/Instructor: To be nominated
- 7. Prerequisite: N/A
- **8.** Credit value: 3
- 9. Contact Hours: 42
- **10.** Total Marks: 100

11. Rationale of the Course:

The rationale behind this course is to meet the growing demand for professionals with specialized financial expertise tailored to the maritime industry. As global shipping and port operations play

essential roles in international trade and economic development, there is a significant need for skills in managing the unique financial challenges of ports, vessels, and shipping markets. This course addresses this need by offering a comprehensive foundation in shipping investment, financing methods, risk management, and port development strategies. With added emphasis on real-time market analysis and the role of international maritime organizations, students will gain insight into global trends, regulatory frameworks, and best practices within the industry. Through the inclusion of case studies on industry failures, students will also learn about risk mitigation and strategic decision-making, preparing them for effective and sustainable contributions to maritime finance.

12. Course Objectives:

This course is designed to build students' proficiency in maritime finance by blending theory with hands-on application. Students will explore the financial landscape of the maritime industry, learning to assess investment opportunities, financing models, and risk management strategies. The course provides in-depth exposure to cash flow analysis, project appraisal, and the financial dynamics of both ports and shipping. Furthermore, students will analyze revenue management in port operations, evaluate financial statement data, and investigate project financing for infrastructure. The course encourages informed decision-making, risk assessment, and effective financial planning, equipping graduates to excel in the rapidly evolving maritime finance sector and promote its sustainable growth.

13. Course Learning Objectives (CLOs):

Students will be able to:

- **CLO 1**: Demonstrate knowledge of global shipping operations, utilizing maritime databases to analyze market trends.
- **CLO 2**: Evaluate financial structures in ship and port finance, identifying key stakeholders, financing sources, and investment challenges.
- **CLO 3:** Perform financial analyses to assess project feasibility within the maritime sector, using cash flow projections and appraisal methods.
- **CLO 4**: Develop risk management strategies to address revenue and cost risks in maritime finance, employing hedging and financial modeling.

CLO 5: Analyze port investment strategies, covering public-private partnerships, pricing models, and regulatory compliance for sustainable planning.

13. Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	Ethics and	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1	✓							✓		
CLO 2		√							√	
CLO 3			✓							
CLO 4				✓			✓			
CLO 5					✓	√				√

PART B

15. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Topic	Teaching- Learning	Assessment Strategy	CLOs
		Strategy		
1	Introduction to vessel ownership and	• Lecture	• Class	CLO
	Shipping investment: Overview of	• Presentations	Performance	1
	shipping demand, shipping cycle, types of			
	vessels; introduction to shipping markets			
	(freight, second-hand, new building,			

	scrap); principal players (ship owners &			
	charterers); capital costs in ship owning,			
	chartering, types of charters, freight, day			
	rate income, forms of ownership.			
2-3	Revenue and Expense Management in Port	Lecture	• Class	CLO
	Operations: Cargo handling fees, terminal	Problem	Performance	4
	charges, port revenue sources; financial	Solving	• Quiz-1	
	statement analysis (income statements,	Case analysis		
	balance sheets, cash flows).	,		
4	Buying and Financing a Ship:	• Lecture	• Class	CLO
	Content: Characteristics and sources of	Case analysis	Performance	2
	ship investment; types of financing	• Presentations		
	(equity, debt, syndication, mezzanine,			
	K/G system, leasing).			
5	Buying & Selling Second-Hand Vessels:	• Lecture	• Class	CLO
	Reasons for buying/selling second-hand	Experiential	Performance	1
	ships, price determination, ship purchase	exercises	• Quiz-2	
	agreements, main provisions, legal	Problem		
	considerations, inspections, surveys, due	Solving		
	diligence.			
6	Cash Flow Analysis and Project	Lecture	• Class	CLO
	Evaluation	Case solving	Performance	3
	Cash flow components and projections;	Brain Storming	Presentation	
	time value of money (discounting,	Session	- 1	
	compounding); project appraisal criteria			
	and investment decisions (NPV, IRR,			
	payback) with examples.			
			1	

8	Capital Budgeting and Project Financing in Maritime Infrastructure Capital budgeting for port expansion and ship purchases; project financing models (public, private funding sources).	 Lecture Case analysis Brain Storming Session	Class Performance	CLO 2
9	Shipping Risk Management I: Characteristics of shipping investment risk; revenue risk factors, Forward Freight Agreements (FFAs), options, and hedging.	 Lecture Brain Storming Session Problem Solving 	• Class Performance	CLO 4
10	Shipping Risk Management II: Managing costs: Bunker risk management and derivatives; interest rate and currency risk management.	LectureBrain Storming SessionProblem Solving	ClassPerformanceQuiz-3	CLO 4
11	Port Investment and Pricing Strategies: Overview of port assets and investment models (government, private, PPP); port pricing strategies (tariffs for bulk, containerized, specialized cargo); allocating variable and fixed costs.	 Group work Brainstorming	ReportPresentation	CLO 5
12	Taxation and Regulatory Compliance in Shipping: International tax structures impacting shipping companies; compliance with local and international taxation (e.g., tonnage tax).	• Lecture	• Quiz	CLO 5

13	Investment Analysis and Insurance in Maritime: Investment analysis (ROI, risk management); overview of marine insurance, risk assessment, premium calculations, insurance accounting.	 Lecture Brain Storming Session Problem Solving 	• CT	CLO 3
14	Terminal Concessions and Phases: Phases of terminal concession (prebidding, pre-qualification, selection, postbidding); financial and operational implications in each phase.	LectureBrain Storming SessionProblem Solving	• Quiz	CLO 5
15	Case Studies and Factors Leading to Failure in Maritime Industries: Examining failure factors in maritime industries through case studies (Marine, Atlas Shipping, Eastwind Maritime, Hanjin, Western Marine); lessons learned, strategies for mitigation.	 Lecture Brain Storming Session Problem Solving 	Case solving	CLO 5

PART C

16. Assessment and Evaluation

Mapping Course Learning Outcomes (CLOs) with the Teaching-Learning & Assessment Strategy:

CLOs	Teaching-Learning Strategy	Assessment Strategy		
CLO 1	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Term, Case Solving, Final Examination		
CLO 2	Lecture, Effective Class Discussions, Presentations, Group Work	Written Examination, Quiz test, Assignment, Final Examination		
CLO 3	Lecture, Effective Class Discussions, Presentations, Group Work	Final Examination, Presentation, Team Work, Case Solving, Brain Storming		
CLO 4	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Mid Term, Final Examination		
CLO 5	Lecture, Effective Class Discussions, Presentations, Group Work	Assignments, Class Test, Presentation, Written Examination, Final Examination		

ASSESSMENT PATTERN

Continuous Assessment – Breakup [40 marks]

Bloom's Criteria	Attendance (05)	Class Test/Quiz (10)	Assignment/Term Paper (05)	Class Participation (05)	Mid Exam (15)
Remember	05				
Understand		03	02	03	05
Apply		03			05
Analyze		02	03		05
Evaluate		02			
Create				02	

Semester End Exam (SEE) – 60 marks

Bloom Criteria	Score for the Test
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Remember	07
Understand	08
Apply	15
Analyze	15
Evaluate	07
Create	08

Marks Distribution:

Grades will be calculated as per the university grading structure and individual student will be evaluated based on the following criteria with respective weights:

Class attendance	05%
Class Participation/Observation	05%
Assignment/Term paper	05%
Quizzes/Class Test	10%
Mid-term Examination	15%
Final Examination	60%
Total	100%

PART D

17. Learning Materials

	Text:
a.	Shipping Finance by James Kidwell,
b.	Ship Sale & Purchase by Alan R W Marsh,
c.	The International Handbook of Shipping Finance: Theory and Practice by Manolis G.
	Kavussanos

TANKER CHARTERING & OPERATIONS

PART A

1. Course Code: MPSM 5303

2. Course Title: Tanker Chartering and Operations

3. Course Type: Core

4. Year/Semester: 2nd Year, 1st Semester

5. Academic Session:

6. Course Teacher/Instructor: To be nominated

7. Prerequisite: None

8. Credit value: 2.0

9. Contact Hours: 28

10. Total Marks: 100

11. Rationale of the Course:

Thisp course is designed to equip the students with the thorough knowledge and abilities needed to manage tanker operations in the maritime sector. Professionals working in port and shipping management must comprehend the complexities of tanker chartering because it has a direct impact on the effectiveness, profitability, and safety of marine transportation. Through an exploration of the historical development, geographical factors, market dynamics, and operational aspects of tanker trading, this course provides students with the knowledge and skills necessary to effectively negotiate the challenges associated with tanker chartering and optimize cargo transportation.

12. Course Objectives:

The "Tanker Chartering" course aims to help students get a comprehensive understanding of the concepts, techniques, and procedures related to chartering tankers for liquid cargo transportation. Students will acquire the ability to analyze market trends, negotiate charter agreements, estimate

voyages and laytime, and manage the financial elements of tanker chartering through academic knowledge, practical case studies, and hands-on activities.

- **13.** Course Learning Outcomes (CLOs): Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)
 - CLO 1: Understand tanker trade history and geography.
 - CLO 2: Assess the tanker chartering market's structure and behaviour.
- CLO 3: Assess tanker voyage feasibility and profitability using voyage estimation.
- CLO 4: Understand and negotiate tanker voyage and time charter parties and apply best practices
- CLO 5: Tanker laytime estimations.
- CLO 6: Assess tanker chartering financials, including freight prices, costs, and revenue management.
- CLO 7: Determine the roles and functions of regulatory authorities, industry associations, and stakeholders in the tanker sector.

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1	✓									
CLO 2	√	✓								
CLO 3			√	√						
CLO 4		✓	√	√						
CLO 5			✓	√						

CLO 6	√					
CLO 7			✓			

PART B

16. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Topic	Teaching-	Assessment	Correspon
		Learning	Strategy	ding
		Strategy		(CLOs)
1	 History and development of tanker trade Brief history of tanker trades Tankers Measurements, tonnages, types, Cargoes and equipment Crude oil Pumps and pipeline systems Valves Other tanker types 	Class Lecture	Class Test (Quiz)	CLO 1
2,3	 Geography of tanker chartering Crude oil Trades Major loading and discharging areas 	Class Lecture, Group Discussion	Class Test (Quiz)	CLO 1
4,5	 Introduction Origin and use of World scale Average freight rate assessment Factors influencing freight markets Oil demand Newbuilding activity Tanker scrapping 	Class Lecture	Midterm	CLO 2
6.7	Voyage estimating Introduction Route Port time	Class Lecture, Case Study	Assignment	CLO 3

	 Bunkers Port disbursements Insurance and crew expenses A lump sum rate (ls) Time charter 			
8.9	 Chartering market practice Introduction Cargo description Worldscale hours, terms and conditions (which) and special rates to apply Production of the charter party Demurrage Contract of affreightment Tenders 	Class Lecture	Assignment	CLO 4
10	 Tanker voyage charter parties Introduction ASBATANKVOY protective clauses Drafting additional clauses The Contract of Affreightment Consecutive voyage charters 	Class Lecture	Class Test (Quiz)	CLO 4
11	 Tanker time charters Introduction Specific clauses The law and disputes Additional clauses for time charter party 	Class Lecture	Class Test (Quiz)	CLO 4
12	Tanker laytime calculations Introduction Statement of Fact Notice of Readiness Dispatch and Demurrage Calculation of Laytime	Class Lecture, Case Study	Assignment	CLO 5
13	 Financial elements of tanker chartering Freight Demurrage Commissions Methods of freight payment 	Class Lecture	Class Test (Quiz)	CLO 6

14	 Arbitration Warranty of Authority Bills of lading Freight futures for tankers Organizations in the tanker industry ASSOCIATION OF AVERAGE ADJUSTERS (AAA), ACOPS, BIMCO, FONASBA), INSTITUTE OF CHARTERED SHIPBROKERS, EUROPEAN COMMUNITY ASSOCIATION OF SHIP BROKERS AND AGENTS (ECASBA), INTERNATIONAL MARITIME INDUSTRIES FORUM (IMIF). INTERNATIONAL MARITIME ORGANIZATION (IMO), CHEMICAL DISTRIBUTION INSTITUTE, INTERNATIONAL ASSOCIATION OF INDEPENDENT TANKER OWNERS (INTERTANKO), INTERNATIONAL TRANSPORT WORKERS' FEDERATION (ITF), THE INTERNATIONAL TANKER OWNERS POLLUTION FEDERATION (ITOPF), OIL COMPANIES INTERNATIONAL MARINE FORUM (OCIMF), THE SOCIETY OF INTERNATIONAL GAS TANKER AND TERMINAL OPERATORS (SICCITIO) OIL SPILL 	Class Lecture	Class Test (Quiz)	CLO 7
	SOCIETY OF INTERNATIONAL			
	ORGANISATIONS			

Part C

17. Assessment and Evaluation

Mapping Course Learning Outcomes (CLOs) with the Teaching-Learning & Assessment Strategy:

CLOs Teaching-Learn	g Strategy Assessment Strategy
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CLO 1	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Term, Case Solving, Final Examination
CLO 2	Lecture, Effective Class Discussions, Presentations, Group Work	Written Examination, Quiz test, Assignment, Final Examination
CLO 3	Lecture, Effective Class Discussions, Presentations, Group Work	Final Examination, Presentation, Team Work, Case Solving, Brain Storming
CLO 4	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Mid Term, Final Examination
CLO 5	Lecture, Effective Class Discussions, Presentations, Group Work	Assignments, Class Test, Presentation, Written Examination, Final Examination
CLO 6	Lecture, presentation	Quiz test, Assignment, Presentation, Mid Term, Final Examination
CLO 7	Lecture, Effective Class Discussions, Presentations, Group Work	Assignments, Class Test, Presentation, Written Examination, Final Examination

ASSESSMENT PATTERN

Continuous Assessment – Breakup [40 marks]

Bloom's Criteria	Attendance (05)	Class Test/Quiz (10)	Assignment/Term Paper (05)	Class Participation (05)	Mid Exam (15)
Remember	05				
Understand		03	02	03	05
Apply		03			05
Analyze		02	03		05
Evaluate		02			
Create				02	

Semester End Exam (SEE) – 60 marks

Bloom Criteria	Score for the Test
Remember	07
Understand	08
Apply	15
Analyze	15
Evaluate	07
Create	08

Marks Distribution:

Grades will be calculated as per the university grading structure and individual student will be evaluated based on the following criteria with respective weights:

Class attendance	05%
Class Participation/Observation	05%
Assignment/Term paper	05%
Quizzes/Class Test	10%
Mid-term Examination	15%
Final Examination	60%
Total	100%

PART D

16. Learning Materials

- 1) Recommended Readings:
 - Tanker Chartering & Operations by LLOYD'S MARITIME INSTITUTE
- 2) Supplementary Readings:

- ICS Tanker Chartering, 3rd Edition 2016
- INTERTANKO Worldscale A Tanker Chartering Tool

3) Others:

• Tanker Operations by Julian Harrison, Leif Kaare Eriksson, Alexander Arnfinn Olsen

MARINE INSURANCE AND CLAIMS

PART A

1. Course Code: MPSM 5305

2. Course Title: Marine Insurance and Claims

3. Course Type: Core

4. Year/Semester: 3rd semester

5. Academic Session:

6. Course Teacher/Instructor: To be nominated

7. Prerequisite: N/A

8. Credit value: 3

9. Contact Hours: 42

10. Total Marks: 100

11. Rationale of the Course:

In the maritime industry, the topic of marine insurance and procedures is essential for reducing risks associated with sea transportation. It includes a variety of policies, legal frameworks, risk assessment methods, underwriting processes, and claims management strategies. Students obtain knowledge to negotiate the complexity of maritime insurance, increasing the robustness and effectiveness of the sector. Knowing the procedures used in marine insurance provides useful job skills and supports sustainable maritime operations.

12. Course Objectives:

This course familiarizes the students with principles and coverages under marine cargo and hull policies. It explains the considerations of rating and underwriting along with claims procedures to be followed. It also helps to develop an understanding of the general average and its adjustments from insurance perspectives and informs about the procedural aspects of recoveries from various third parties and measures for the prevention of maritime fraud.

11. Course Learning Objectives (CLOs):

Students will be able to:

CLO 1: Be able to understand the main legal and financial aspects of marine insurance

CLO 2: Be able to know about the calculation of insurance claim

CLO 3: Be able to analyze different marine accidents and cases

12. Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

CLO	PLO 1	PLO 2	PLO 3	PLO 4	PLO 5	PLO 6	PLO 7	PLO 8	PLO 9	PLO 10
CLO 1	√									
CLO 2	✓				✓					
CLO 3			✓		✓					

PART B

13. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Topic	Teaching-	Assessment	Corresponding
		learning	Strategy	CLOs

		Strategy		
Content	Introduction to Marine Insurance			
1				
Week	Evolution and need for Marine	Lecture,	-	CLO 1
1& 2	Insurance, History, Functions, nature	Presentation,		
	and types of Marine Insurance,	Effective		
	Marine Insurance Market, Marine	Class		
	Insurance Act 1906 and previous,	Discussions		
	Consumer Insurance (Disclosure			
	and Representations), Marine			
	Insurance Policy, Disclosure and			
	non-disclosure, Express and implied			
	terms, Physical and moral hazards,			
	Representations and warranties,			
	Exceptions, Insurable Interest, Duty			
	of Fair Presentation, Ship owner's			
	liability, Roles within marine			
	insurance (broker; underwriter;			
	adjuster; etc), Underwriting process,			
	Contracting insurance, Disputes.			
Content	Cargo Insurance			
2				
Week 3	History and definition, Law and	Lecture,	Class test	CLO 1 & 3
& 4	jurisdiction, Proposal Form,	Presentation,		
	factors for acceptance, type of	Team Work		
	vessel, the Voyage or Transit,			
	Type of Cargo, Packing forms,			
	Containerization, Conditions of			
	Insurance, INCOTERMS,			
	Warranties, Declaration Forms,			
	Conditions, Exclusions,			

	Causation, Indemnity principle, Risks, Perils, Insurance duration, Claims and losses, Recoverable expenses, Subrogation and double insurance, International sales contracts, Institute Trade Clauses, Institute Cargo Clauses (A, B, and C - 1983 and 2009 versions) Marine Cover Note, Policy Form, endorsements, Container Transport.			
Content	Hull & Machinery Insurance			
3				
Week 5	Types of hull policy, Hull	Lecture,	Mid-term	CLO 1 & 3
& 6	underwriting, Time and voyage	Presentation,		
	policies, Institute Time Clauses	Effective		
	(Hulls), Hull proposal form –	Class		
	details of the vessel –trade details	Discussions		
	-documents - Valuation of the			
	ship – Classification of vessels –			
	Rating factors – Hull initial			
	rating – Renewal rating – Risks			
	with adverse underwriting			
	features – Warranties –			
	Insurance of Fishing vessels –			
	conditions of Insurance –			
	insurance of sailing vessels –			
	Insurance of Inland Vessels –			
	Damage Cargo – Salvage Loss – Insurance of dredgers, Institute			
	voyage clauses, Partial and total			
	, og ago oracion, i arriar and total			

	losses, Collision liability, Risks			
	covered, General average,			
	Particular average, Salvage, Sue			
	and labour, Loss of hire, Claims			
Content	Additional Marine Insurance			
4	Coverage			
Week 7	New building risk, Cover for piracy,	Presentation,	assignment	CLO 1 & 3
	War and strikes clauses, Freight	Team-Based		
	insurance, Yacht insurance, Increased	Learning		
	Value (IV), Mortgagees' Interest			
	insurance, Builders' risk insurance,			
	and Overdue insurance.			
Content	Protection & Indemnity (P&I)			
5	Insurance			
Week 8	Mutual insurance associations,	Effective	Class test	CLO 1 & 3
& 9	History of P&I Clubs, Rationale	Class		
	behind mutual insurance, Role of	Discussions,		
	P&I Clubs, Constitution of a	Team-based		
	Club, Management of a Club,	Learning		
	Legal status of the Rule Book,			
	Specialist Clubs and special			
	covers, P&I Clubs in practice,			
	Third party liabilities including			
	death and personal injury claims			
	and pollution damage. Protection			
	in respect of the ship owner's			
	liabilities arising out of the			
	ownership of the ship, Indemnity			
	liabilities incurred in respect of			
	risks related directly to the			

Contant Diamond	
Content Reinsurance	
	N. O. 1
	CLO 1
Privity of contract, Reinsurance in Team-Based	
practice, Types of reinsurance, Learning	
Different categories of contracts,	
Methods of transaction, Relationships	
between primary and reinsurance	
contracts, Relationship between	
assured/reassured/ reinsurer, Risk-	
retention groups	
Content Marine Claims	
7	
Week Actual Total Loss – Constructive Presentation, quiz CI	CLO 2
11 & 12 Total Loss – Particular Average – Lecture	
Damage Cargo – Salvage Loss –	
General Average Loss – Sue and	
labour charge – Particular	
Charges - Salvage charges -	
Forwarding Charges – Extra	
Charges – Cargo Claims –	
Procedures – Intimation of Claim	
- Insurance Surveys - Claims	
Payable Abroad – Recoveries	
from third parties – Hull	
Insurance Claims –Total Loss –	
Partial loss – Particular Average	
- General Average - Salvage	

	charges — Sue and labour Charges — Collision Liability — Claims of Ocean going vessels — fishing vessels —sailing vessels — inland vessels — General Average —Application of insurance to G.A Contribution and G.A Sacrifice- Adjustment of General Average — Salvage liability.		
Content 8	Marine Recoveries		
Week 13 & 14	Marine recoveries from third parties — Carriage of Goods by Sea Act— Shipowner's responsibility, liabilities/rights and immunities — Notice of loss or damage — Time limit for legal action — Carriage of goods by Rail — Rights /Liabilities of Railway Authorities Notice of Claim for Compensation — Carriage of goods by Road Act — Carriage by goods by Air— Multimodal transportation/responsibilities/liabiliti es/limits — Liabilities of Port Authorities — major and other ports — Postal Authority — Customs — Salvage Disposal.		CLO 1

PART C

14. Assessment and Evaluation

Mapping Course Learning Outcomes (CLOs) with the Teaching-Learning & Assessment Strategy:

CLOs	Teaching-Learning Strategy	Assessment Strategy
CLO 1	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Term, Case Solving, Final Examination
CLO 2	Lecture, Effective Class Discussions, Presentations, Group Work	Written Examination, Quiz test, Assignment, Final Examination
CLO 3	Lecture, Effective Class Discussions, Presentations, Group Work	Final Examination, Presentation, Team Work, Case Solving, Brain Storming

PART D

15. Learning Materials

- a. Marine Insurance: An Essential Guide to Liability, Insurance, Law, the Market and Claims in the Maritime Industry by Sam Ignarski
- b. Marine Cargo Insurance (Lloyd's Shipping Law Library) by John Dunt
- c. The Function of Protection & Indemnity Marine Insurance about Ship Owner'S Liability for Cargo Claims: Framing the Legal Context by Joseph Tshilomb JK and . Llm
- d. Marine Insurance: Cargo Practice v. 2 by Robert H. Brown
- e. Marine Insurance Law and Practice by Francis Rose

Marine Environment Management and Sustainability

PART A

1. Course Code: MPSM 5307
2. Course Title: Marine Environment Management and Sustainability
3. Course Type: Allied
4. Year/Semester: 3 rd Semester
5. Academic Session:
6. Course Teacher/Instructor: To be nominated
7. Prerequisite (if any): None
8. Credit value: 03
9. Contact Hours: 42
10. Total Marks: 100

11. Rationale of the Course

This course provides an in-depth exploration of the concepts, principles, and practices related to marine environment management and sustainability within the context of port and shipping management. It aims to equip students with the knowledge and skills necessary to understand, assess, and mitigate the environmental impacts of port and shipping activities while promoting sustainable practices and compliance with relevant regulations.

12. Course Objectives:

- I. To introduce students to the key concepts and principles of marine environment management and sustainability.
- II. To explore the environmental challenges associated with port and shipping operations.
- III. To examine regulatory frameworks and international conventions related to marine environmental protection.
- IV. To analyze the environmental impacts of port infrastructure development and shipping activities.
- V. To evaluate strategies and best practices for minimizing environmental impacts and promoting sustainability in port and shipping management.

13. Course Learning Outcomes (CLOs): Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

By the end of this course, students will be able to:

- CLO 1: Define and explain the key concepts and principles related to marine environment management and sustainability.
- CLO 2: Identify and categorize the various environmental challenges associated with port and shipping operations.
- CLO 3: Evaluate the compliance of ports and shipping companies with relevant regulatory frameworks and international conventions about marine environmental protection.
- CLO 4: Analyze and assess the environmental impacts of port infrastructure development and shipping activities using appropriate tools and methodologies.
- CLO 5: Propose effective strategies and recommend best practices for minimizing environmental impacts and promoting sustainability in port and shipping management.

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1						✓				✓
CLO 2		✓								
CLO 3										√
CLO 4										√
CLO 5										~

PART B

14. Course plan specifying content, CLOs, co-curricular activities (if any), teaching-learning and assessment strategy mapped with CLOs.

Week	Торіс	Teaching-	Assessment	Correspon
		Learning	Strategy	ding
		Strategy		(CLOs)
1 & 2	Introduction to Marine Environment	Presentation		CLO 1
	Management and Sustainability:	Lecture		
	Definition of key terms and concepts			
	• Importance of marine environment			
	management in port and shipping operations			
	• Principles of sustainability in the maritime			
	sector			
3 & 4	Environmental Challenges in Shipping	Lecture,	Group work	CLO 2
	Operations:	Effective		
	Sources and effects:	class discussion		
	• Discharges and spills of Oil /chemical	discussion		
	Hazardous and Noxious Substances (HNS)			
	• Sewage and garbage			
	• Atmospheric discharges: NOx, SOx, and greenhouse gas emissions			
	Ballast water management: exchange, dumping, treatment			
	• Anti-fouling paint: the issue with Tributyltin (TBT)			
5 & 6	Environmental Challenges of Port		Group	CLO 2
	Operations:	Effective class	Presentation	
	• The nature of ports and port operations	discussion		
	Contaminated sediments and dredging			
	Waste and port reception facilities			
7, 8, 9 &	Legal and Regulatory Frameworks of	Lecture,		CLO 3
10	Maritime Environmental Management:	Presentation		

	 Role of International Organizations (UNCLOS, IMO, UNEP) Conventions: MARPOL Annex 1 to VI – Including latest changes & amendments Case Studies of Recent Trends in MARPOL Violations International Convention on the Control of Harmful Anti-fouling Systems on Ships 2001 International Convention for the Control and Management of Ships' Ballast Water and Sediments 2004 Compliance requirements for ports and shipping companies 			
11, 12 & 13	 Environmental Impact Assessment: Purpose and process of EIA Identification and assessment of potential environmental impacts Mitigation measures and monitoring plans Environmental management systems (EMS) 	Lecture, Effective class discussion- based learning	Case Analysis	CLO 4
14	Sustainable Practices in Port and Shipping Management • Green port initiatives: energy efficiency, waste management, and emission reduction • Eco-friendly vessel design and operation • Sustainable transportation and logistics	Lecture, Presentation		CLO 5
	solutions			

15. Assessment and Evaluation

Mapping Course Learning Outcomes (CLOs) with the Teaching-Learning & Assessment

Strategy:

Part C

CLOs	Teaching-Learning Strategy	Assessment Strategy
CLO 1	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Term, Case Solving, Final Examination
CLO 2	Lecture, Effective Class Discussions, Presentations, Group Work	Written Examination, Quiz test, Assignment, Final Examination
CLO 3	Lecture, Effective Class Discussions, Presentations, Group Work	Final Examination, Presentation, Team Work, Case Solving, Brain Storming
CLO 4	Lecture, Effective Class Discussions, Presentations, Group Work	Quiz test, Assignment, Presentation, Mid Term, Final Examination
CLO 5	Lecture, Effective Class Discussions, Presentations, Group Work	Assignments, Class Test, Presentation, Written Examination, Final Examination

Continuous Assessment – Breakup [40 marks]

Bloom's Criteria	Attendance (05)	Class Test/Quiz (10)	Assignment/Term Paper (05)	Class Participation (05)	Mid Exam (15)
Remember	05				
Understand		03	02	03	05
Apply		03			05
Analyze		02	03		05
Evaluate		02			
Create				02	

Semester End Exam (SEE) – 60 marks

Bloom Criteria	Score for the Test
Remember	07
Understand	08
Apply	15
Analyze	15
Evaluate	07
Create	08

Marks Distribution:

Grades will be calculated as per the university grading structure and individual student will be evaluated based on the following criteria with respective weights:

Class attendance	05%
Class Participation/Observation	05%
Assignment/Term paper	05%
Quizzes/Class Test	10%
Mid-term Examination	15%
Final Examination	60%
Total	100%

PART D

16. Learning Materials

1) Red	commended Readings:
I.	"Introduction to Environmental Impact Assessment" by John Glasson, Riki Therivel, and
	Andrew Chadwick
II.	"Environmental Management for Sustainable Development" by Chris Barrow
III.	"Port Management and Operations" by Maria G. Burns
IV.	"Shipping Operations Management" by Ilian Mihov and Kostas Bimpikis

- V. "Sustainable Logistics and Supply Chain Management" by David B. Grant and Alexander Trautrims
- 2) Supplementary Readings: "Sustainable Development in Practice: Case Studies for Engineers and Scientists" by Adisa Azapagic and Slobodan Perdana
- 3) Others: Journal Articles, case studies etc.

Thesis - Part III

PART A

- 1. Course: MPSM 5302
- 2. Course Title: Thesis-Part III
- **3.** Course Type: Capstone
- **4.** Year/Semester: 3rd semester
- **5.** Academic Session:
- **6.** Course Teacher/Instructor: Individual Supervisor and Co-supervisor (if any)
- 7. Prerequisite: Advanced Research Methodology
- **8.** Credit value: 08
- **9.** Total Marks: 100

10. Rationale of the Course:

The purpose of the thesis course is to allocate specific time for students to advance from collecting and analyzing data to integrating their results and finishing their thesis. Students enhance their knowledge of research procedures and showcase their capacity to scrutinize and evaluate data by emphasizing essential components such as methodology, results, discussions, recommendations, and conclusions. This methodical technique guarantees that students can create a thorough thesis that accurately represents their scholarly investigation and contributes to their academic discipline. Moreover, the course concludes with a thesis presentation, which enables students to exhibit their research results and successfully convey their findings to their peers and faculty members.

11. Course Objectives

The course objectives for the second semester are to apply research methods, evaluate data, integrate findings, formulate recommendations, establish conclusions, and prepare for the presentation of the thesis.

12. Course Learning Outcomes (CLOs): Course Learning Outcomes (CLOs) and Mapping of CLOs with Program Learning Outcomes (PLOs)

Students will be able to:

- CLO 1: To present their expertise in refining the methodology, examining data gathered from the questionnaire, and interpreting the findings following the research objectives.
- CLO 2: To engage in critical conversations, synthesizing findings with relevant literature and offering insightful interpretations and analyses.
- CLO 3: To execute the research project successfully.

CLOs	PLO 1: Maritime Logistics Knowledge	PLO 2: Shipping Operations & Management	PLO 3: Business Problem Analysis	PLO 4: Critical Decision Making	PLO 5: Logistics and the society	PLO 6: Digitalization & Sustainability	PLO 7: Ethics and Morality	PLO 8: Individual work and teamwork	PLO 9: Adaptability to Change	PLO 10: Legal Knowledge of Maritime Affairs
CLO 1	✓							✓		
CLO 2				✓				√		
CLO 3				✓				✓		

PART B

15. Assessment and Evaluation

Mapping Course Learning Outcomes (CLOs) with the Teaching-Learning & Assessment Strategy:

CLOs	Teaching-Learning Strategy	Assessment Strategy
CLO 1	Lecture, Effective Class Discussions, Presentations, Group Work	Data Collection and Report Submission
CLO 1	Lecture, Presentation, question and answer	Data Analysis and Presentation
CLO 2	Lecture, Effective Class Discussions, Presentations, Group Work	Findings Analysis and Preparation of Draft Report

CLO 3	Lecture on final report writing,		Report	Submission	and	thesis
	referencing, ethics and morality	defens	se			

The assessment for this course will be divided into three parts: the thesis proposal, presentation, and oral exam. These components will be evaluated based on specific criteria to ensure a thorough and fair evaluation of the student's work. A committee of 4/5 board members will evaluate the final presentation. The marks distribution is as follows:

Content	Marks	
Thesis Report	60%	
Presentation	30%	
Oral Exam	10%	

PART D

16. Learning Materials

Book, journal papers, thesis, research papers including published documents related to the thesis topic.

Part D

18. Grading/ Evaluation

1) Grading Scale:

Letter grades and corresponding grade points will be awarded by the provisions (unified UGC grading system) shown below:

Grade	Grade points	Numerical Markings		
A+	4.0	80% and above		
A	3.75	75% to below 80%		
A-	3.50	70% to below 75%		
B+	3.25	65% to below 70%		
В	3.00	60% to below 65%		
B-	2.75	55% to below 60%		
C+	2.50	50% to below 55%		
С	2.25	45% to below 50%		
D	2.00	40% to below 45%		
F	0.00	below 40%		
I Incomplete		-		
W Withdrawn		-		
X	Projects/Thesis	-		
	continuation			
Е	Expelled	Due to exam offence		

2) Grade Point Average:

Grade Point Average (GPA) is the weighted average of the grade points obtained for all the courses passed/ completed by a student. For example, if a student passes/completes 'n' courses in a semester having credits C_1, C_2, \ldots Cn and his/her grade points in these courses are G_1, G_2, \ldots Gn respectively then,

$$GPA = \frac{\sum_{i=1}^{n} Ci \times Gi}{\sum_{i=1}^{n} Ci}$$

Suppose a student has completed nine courses in a semester and obtained the following grades-

Course	Credits	Grade	Grade	C _i X Gi
	Ci		points Gi	
EEE 101	3.00	A -	3.50	10.500
EEE 102	1.50	A +	4.00	6.000
EEE 103	3.00	A	3.75	11.250
EEE 104	1.50	B+	3.25	4.875
Phy 111	3.00	В-	2.75	8.250
Phy 112	1.50	C+	2.50	3.750
Chem 111	3.00	D	2.00	6.000
Chem 112	1.50	C	2.25	3.375
Math 111	3.00	В	3.00	9.000
Total	21.00			63.000

GPA = 63.000/21.00 = 3.00

3) Cumulative Grade Point Average (CGPA)

$${
m CGPA=}rac{\sum_{i=1}^{n}{
m TCi}\, imes{
m GPAi}}{\sum_{i=1}^{n}{
m \it TCi}}$$

Suppose a student has completed four semesters and obtained the following GPA-

Year	Semester	Credit Hours Earned TCi	GPA Earned GPAi	GPAi × TCi
1	1	21.00	3.737	78.330
1	2	20.50	3.93	80.565
2	1	19.75	3.96	78.210
2	2	20.25	4.00	81.000
Total		81.50		318.105

CGPA = 318.105/81.50 = 3.90

Performance Evaluations:

Theoretical Courses: The performance of the theoretical courses shall be evaluated through continuous assessment and semester final examination. Forty percent (40%) of marks of a course shall be allotted for continuous assessment and remaining sixty percent (60%) shall be allotted to the Semester Final Examination. The continuous assessment shall include class attendance and participation, quizzes/class test, term paper/assignments/case study and midterm examinations. Distribution of marks is as follows:

a. Class Attendance: 05%

b. Observation/ Class Participation: 05%

c. Term Paper/Assignment/Case Study: 10%

d. Quizzes/Class Test: 05%

Quiezes/ Class 1 cst. 05 /0

e. Mid Term Examination: 15%

f. Term/semester Final Examination: 60%

The number of quizzes/class tests of a theoretical course will be n+1, where n is the number of the credit hours of the course. Evaluation of performance of quizzes/class tests will be on the basis of best quizzes. The scheme of continuous assessment that a particular teacher wishes to follow for a course will be announced as course outline on the first day of the term. The performance of a student will be evaluated in terms of two indices, viz. Semester Grade Point Average (SGPA), and Cumulative Grade

Point Average (CGPA).

Dissertation/ Thesis:

i) The dissertation component of the program is systematically structured across three semesters, ensuring a progressive approach to research development. The total weightage for the dissertation is **12 credits**, distributed as follows:

Thesis Component	Semester	Focus Areas	Credit Allocation	
Thesis-Part I	1st Semester	Proposal Development	1 Credit	
Thesis-Part II	2nd Semester	Introduction, Literature Review, and Methodology (only questionnaire formulation)	3 Credits	
Thesis-Part III	3rd Semester	Completion of remaining sections (Data Analysis, Discussion, Conclusion, and Recommendations)	8 Credits	

- ii) The dissertation will be evaluated out of **100 marks**, ensuring a comprehensive assessment of research quality.
- iii) Each student will conduct their research under the guidance of an assigned **Supervisor**. If required, a **Co-Supervisor** may be appointed to provide additional expertise and support.

The marks distribution for thesis is as follows:

Content	Marks
Report	60%
Presentation	30%
Oral Exam	10%

Skill Development Courses: The performance of the field trip/study tour of each student will be evaluated as follows:

Content	Marks
Attendance	20%

Participation	20%
Visit Report	30%
Presentation	30%

4. Eligibility for Appearing Term Final Examination:

An examinee shall be eligible for appearing at the term final examination upon fulfilment of the following conditions:

- I. The examinee should submit an application for appearing at the term final exam in the prescribed form to the Controller of Examinations through his/her department. The form should be available on the university website.
- II. The examinee has paid the prescribed examination fees and all outstanding dues of the university.
- III. The examinee has attended a minimum of 75% of classes held in an individual course.
- IV. The examinee, who has attended from 60% to below 75% of classes, may be eligible to sit for the examination subject to the payment of non-collegiate fees fixed by BSMRMU.

5) Retake:

It is expected that students will obtain a degree by clearing the entire offered courses of specified credit hours as per the syllabus within an academic period of three years. In case of failure to do so by any student the following guiding policies shall be adopted:

- a. A student obtaining an F grade in a course may be allowed to repeat the course with the prior approval of the Head of the Department on the recommendation of the course coordinator. Such approval shall be reported to the academic council.
- b. A student shall not be allowed to continue the programme if he/she obtains a total of three or more F grades in any term/semester.
- c. If at the end of the second or any subsequent semester, the cumulative GPA falls below 2.0 he/she shall not be allowed to continue in the programme.

6. Incomplete (I) courses:

Grade 'I' means incomplete work. 'I' may be awarded to student when a course of study continues or extended to two consecutive semesters or a particular grade is not available during publication of results. 'I' shall be converted to the actual grade obtained by the student when available during the semester or by the following semester. Otherwise 'I' shall be converted to an 'F' Grade.

7) Grade Improvement/Change

This provision of improvement of results is allowed to students as an opportunity to improve their grades in a particular course or the overall results. The provision for improvement of grades applies to those only who obtained a grade 'B-' or lower in any course during the course of studies or beyond. Such students may be allowed to improve their grades retaining their previous grade(s) in case he/she fails to improve.

- A student obtaining a grade lowers than 'B' in a course may sit for Improvement Examination.
- a student may be allowed to repeat a maximum of 10 (ten) theory courses of the program
- Improvement Examination will not be allowed for Lab/ Practical Courses.
- The highest achievable grade by a student in the Improvement Examination shall be up to 'A+'.
- Improvement Examination will be for a student only once in a course.
- The re-take exam (improvement examination) in a course will be of 100 marks like a regular course.
- A student must appear at the Re-take Exam (Improvement) normally in the subsequent 2 (two) semesters and under no circumstances afterwards. In case, if the course is not offered in the subsequent two semesters written permission of the vice-chancellor will be mandatory.
- Grade Improvement Examinations will be held along with the semester final examinations.

8) Dropout

A student must maintain a minimum CGPA of 2.20 per semester to continue in their program. If the student fails to maintain a minimum CGPA of 2.20 for two consecutive sessions, they are compelled to withdraw from the program.

9) Course Waiver:

A student with relevant degrees from reputed universities may get maximum 16 credits waiver provided they fulfill the following conditions:

- a) Obtained at least a 'B' grade or 1st class in a similar course in the earlier program
- b) Minimum least 70% of the course contents are similar

All applications for course waiver will be reviewed by Equivalence Committee on a case-by-case basis and finally shall be approved by the Academic Council of BSMRMU

Reference

- 1(a). BAC 2021. Bangladesh Accreditation Council (BAC) Standards for Accreditation of Academic Program, BAC, Dhaka.
- 1(b). BAC 2021. Bangladesh National Qualifications Framework (BNQF) Part B: Higher Education.
- 2. UGC 2020. Template of Outcome Based Education (OBE) Curriculum (Revised).
- 3. BSMRMU 2013. BSMRMU Exam Regulation.

Attachment 01:

Foundation Course in Port and Shipping Management

Course Credit: Non-Credit

Contact Hours/Duration: 01 Month **Duration of the Class:** Per Module 2 hrs.

Course Overview: This course provides a foundational understanding of the key elements in the port and shipping industry. It covers the essential concepts of port infrastructure, ship operations, regulatory frameworks, and the global shipping trade. Students will gain insights into the management and operational aspects of ports and ships and the international logistics, legal, and financial arrangements underpinning global trade.

Course Modules:

Module 1: Global Maritime Transport and Trade

- Overview of Maritime Transport: Key concepts and players
- Modes of Transport: Sea, air, rail, and road transport systems
- Geography of Maritime Transport: Key shipping routes and chokepoints
- Major Commodity Trades: Understanding global commodity flows
- Types of Shipping: Liner shipping, bulk carriers, tankers, and container vessels
- Containerization and Future Trends: Evolution of container shipping and technological advancements

Module 2: Port Functions and Operations

- Introduction to Ports: Importance and role in trade facilitation
- Types of Ports and Terminals: Container, bulk, oil, and specialized ports
- Port Infrastructure and Superstructure: Key facilities including berths, storage areas, and terminals
- Generations of Ports: From first to fifth-generation ports
- Port Functions: Cargo handling, storage, and distribution services
- Port Services and Stakeholders: Role of customs, freight forwarders, and terminal operators

Module 3: Regularity Framework of Shipping

- Maritime Law Overview: Key international conventions (SOLAS, MARPOL, UNCLOS, STCW, MLC)
- Port Regulations: National and international legal frameworks governing ports
- Carriage of Goods by Sea Act: Legal foundations in shipping

- Different Maritime Organizations: IMO, ITF, BIMCO, IACS, ICS
- National law and Ordinance:
 - 1. The Bangladesh Merchant Shipping Ordinance, 1983
 - 2. Inland Shipping Ordinance, 1976
 - 3. Bangladesh Flag Protection Ordinance, 1982
 - 4. Port Acts and Regulations
- Flag State and Port State Control: Ensuring compliance with international standards

Module 4: Ship Operations and Management

- Introduction to Shipping Operations: Key processes in global shipping
- Types of Vessels: Container ships, bulk carriers, tankers, specialized vessels and others
- Key Shipping Terms: DWT, GRT, NRT
- Ship Management: Roles and responsibilities of ship management companies (Technical, Commercial and Crewing management)
- Ship Broking and Chartering: Basics of shipping contracts and vessel hiring

Module 5: Major Ports in Bangladesh and Port Users

- Introduction of Ports in Bangladesh
- Background of Chittagong Port
- Current Scenarios of Chittagong Port
- Future Planning of Chittagong Port including Bay Terminal and Matarbari Port
- Stakeholders of Chittagong Port; Trade Unions and Other Organization
- Statutory Bodies (Customs, Immigration, Port Health, Quarantine etc.); dependencies
- Port users and intermediaries (Importers, Exporters, Shipowners, Operators, Agents, Freight Forwarders, Truckers, and Rail. & Barge Operators), Berth/Terminal Operators, C&F agents etc.

Module 6: Dry Ports and Inland Container Depots (ICDs)

- Concept of Dry Ports: Inland terminals and their role in reducing port congestion
- Operations of Off-Dock Facilities: Handling, storage, and delivery of containers

Module 7: International Terms of Payment

- Documentary Credit Systems: Letters of credit, LCAs, and bills of lading
- Methods of payment in international trade: advance payments, open accounts, etc.
- INCOTERMS: Responsibilities of buyers and sellers in international trade (Key terms like FOB, CIF, EXW, DDP, etc.)
- Methods of payment in international trade: advance payments, open accounts, etc.
- Liability Regimes in Shipping: Allocation of risk between shippers and consignees

• Insurance in Maritime Trade: Types of insurance coverage for international shipments

Module 8: Safety and Security in Ports and Shipping

- Maritime Security Framework: Compliance with ISPS code
- Risk Management in Port Operations: Identifying and mitigating risks
- Port Safety Measures: Ensuring safe cargo handling and operations
- Emergency Preparedness: Disaster management and response plans

Module 9: Cargo Operations and Management

- Conventional Cargo Operations: Handling non-containerized cargo
- Outer Anchorage Discharging: Efficient cargo handling at outer anchorage
- STS (Ship-to-Ship Transfer)
- Jetty Side Operations: Role of berth operators in port productivity

Module 10: Assessment and Evaluation

- A 1-hour multiple-choice (MCQ) examination will be conducted.
- A minimum score of 40% is required to pass the examination